



This is to affirm that

RAMCO SYSTEMS LIMITED

has been appraised at

Maturity Level 3

of the Capability Maturity Model Integration for Development, Version 1.3

Based on Standard CMMI Appraisal Method for Process Improvement (SCAMPI Class A) version 1.3 developed by CMMI Institute (SEI), Carnegie Mellon University, USA.

Organization Unit - ERP, Aviation, HCM and GBA

Appraisal Date - February 22nd, 2016 to February 26th, 2016. Appraisal Expiration Date - February 26th, 2019

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