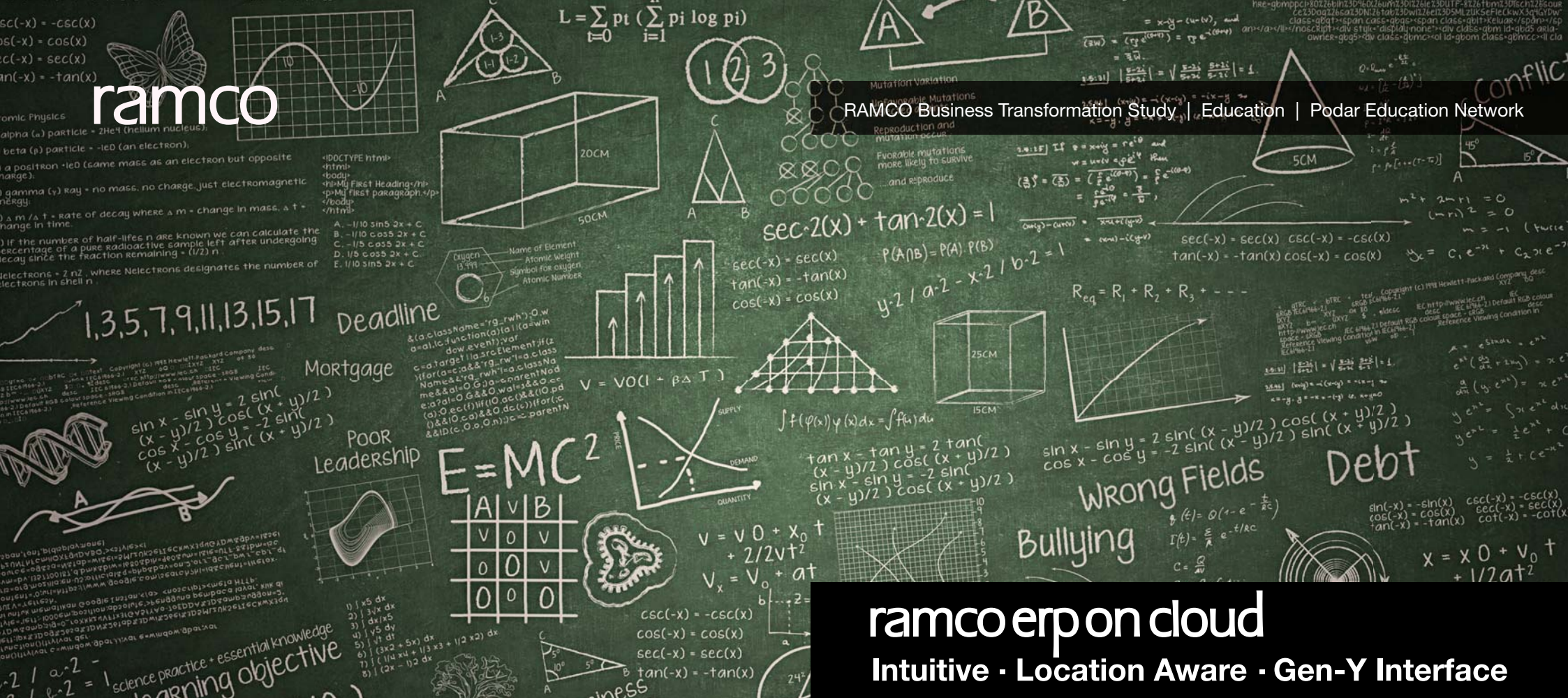


ramco

RAMCO Business Transformation Study | Education | Podar Education Network



ramco erp on cloud
Intuitive - Location Aware - Gen-Y Interface

Ramco pens the success story for Podar

Headquartered in Mumbai, Podar Group of Schools is an 86-year old leading Education Network teaching over 70000 students across India. Podar has 200+ work locations spread across 8 states and employs 4500+ employees across the country.

The use of technology in teaching is strongly emphasized in all Podar schools, with state-of-the-art computer labs and interactive boards installed in classrooms. Due to its effective use of technology in education, the Podar Group was awarded the "best ICT enabled school" in all of India.



Challenges Faced

With the geographically dispersed staff, the Podar Group was looking for a comprehensive and integrated solution that would connect their growing network of schools, standardize and automate their business operations and help them get a better control over their operations.

Some of the key challenges that Podar faced before it adopted Ramco ERP on Cloud are mentioned below:

- Manual maintenance of HR and Payroll related activities via excel sheets
- Lack of centralized HR, Data and Operations management across geographically scattered locations
- Lack of Employee Self Service
- Lack of an integrated and comprehensive recruitment and talent management suites
- Scattered Employee data that lacked integration with core HR processes

How Ramco mentors podar's business?

Ramco ERP on Cloud helped Podar in structuring the HR policy. Now leave policy, salary structure, grade, bands and recruitment policy are well structured and more organized than before.

Ramco offered following modules to Podar:

- Customized workflow for Purchase Process
- Structured, Comprehensive and integrated Talent management and Recruitment management
- Centralized payroll system that is integrate with HR
- Employee Self-Serve empowered with Single Sign-On Capability
- Integrated HRMS and Finance Modules
- Online Employee Self Service with auto-generated employee codes, and E-Leave and E- Pay slips capabilities
- Integrated career portal which is linked with Podar's website
- Customized Employee reports with customer specific search capabilities such as work location based search

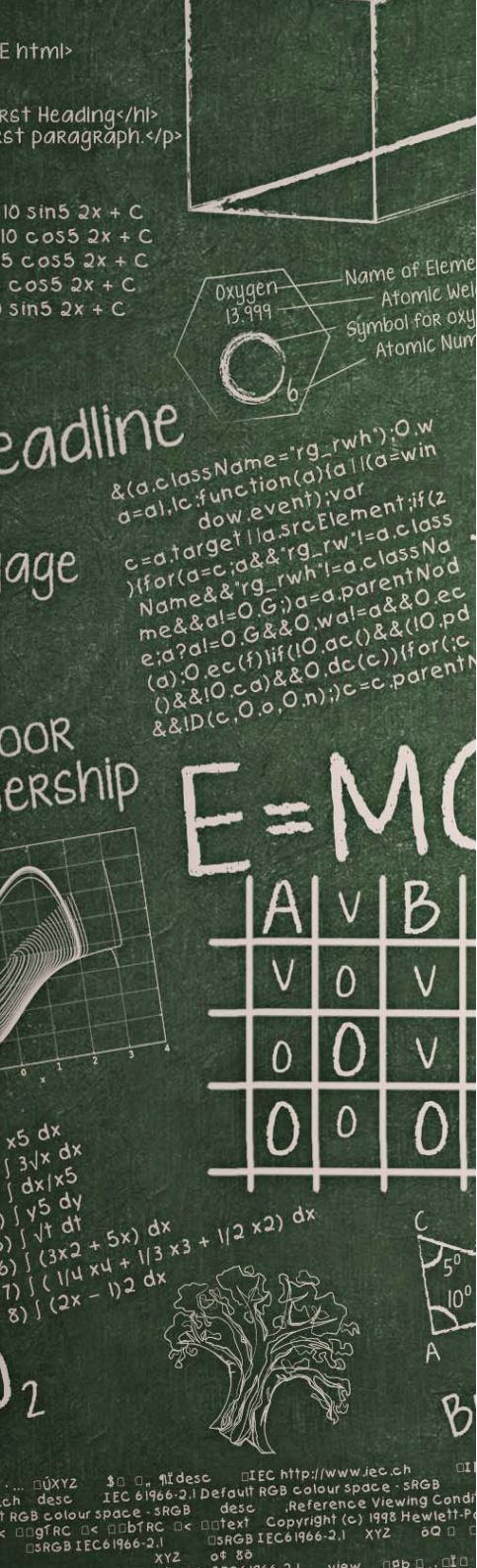
As a part of implementation process, Ramco's implementation team imparted hands on training on Work force management, Payroll processing and Leave Management to 15 core HR users as well as accounting team. The detailed training sessions, user friendly and intuitive user interfaces as well as comprehensive User Manuals for all the business processes led to the speedy adoption of the Ramco ERP solution by Podar.

Business Benefits

With the integrated solution of HR, Payroll and Talent Management solution of Ramco, Podar obtained a 360 degree view of business and better management of SBUs at the head office was possible.

Some of the key business benefits that Podar reaped from Ramco ERP on Cloud include the following:

- Secured and convenient enterprise business application powered by Employee Self-Service with Single Sign-On capability
- Centralized payroll and talent management suite which together establish one integrated enterprise business process engaging cross-functional business units
- Customized and automatic reports and applications with user friendly and intuitive interfaces
- One central repository of the employees records for all the departments/individuals, that leads to much better control of resources by the management



Why Ramco over Competition?

After evaluating multiple players, Podar decided to implement Ramco ERP on Cloud along with HR and Talent Management.

The unique aspects of Ramco's solution are:

Cloud delivery model with the ability to offer mobility

User friendly, appealing and intuitive user interfaces and portals

Cost effective, cohesive and competent solution with the ability to cater to customized needs

Customer Speaks

“What started as a modest beginning has today grown to 7 schools in Santacruz (West), and 56 Podar International Schools across the country. As we continue to grow this network, managing the SBUs centrally from our Head Office at Mumbai was becoming difficult. We needed a robust and functionally rich ERP solution that would provide a strong technology backbone to our growth plans. Ramco ERP on Cloud was a perfect fit as it blended functionality with the benefits and efficiency of Cloud. This, coupled with Ramco's ability to offer mobility and its user-friendly interface, sealed the deal in Ramco's favor. We are looking forward to a quick go-live to reap the benefits of an integrated solution.”

Mr. Gaurav Podar,
Managing Director - Podar Education Network

