



## THE NATIONAL SOCIAL SECURITY FUND (NSSF)

# NOTICE TO EMPLOYERS

The National Social Security Fund (**NSSF**) is a friendly service organization which exists for the public good. It offers social protection to all workers in Kenya. We provide social security to workers in the formal and informal sectors.

NSSF is mandated to implement the **NSSF Act, 2013** and **Article 43** of the Kenya Constitution on Economic and Social Rights.

This is therefore to notify all Employers, effective **February 2024 payroll**, of the NSSF Contribution Rates for the Second Year as indicated below:

## YEAR 2 CONTRIBUTION RATES, 2024

### In accordance with the Third Schedule of the NSSF Act 2013

<b>Lower Limit (Tier 1)</b>	<b>7,000.00</b>
Total Contribution by Employee	420.00
Total Contribution by Employer	420.00
<b>Total Tier 1 NSSF Contributions</b>	<b>840.00</b>
<b>Upper Limit (Tier 2)</b>	<b>36,000.00</b>
Contribution on Upper Limit (6% of upper Limit less Lower Limit)	29,000.00
Total Contribution by Employee	1,740.00
Total Contribution by Employer	1,740.00
<b>Total Tier 2 NSSF Contributions</b>	<b>3,480.00</b>
<b>Total NSSF Contributions</b>	<b>4,320.00</b>

Remittances to the Fund should be made by the **9th day** of each subsequent month. Employers should not hesitate to reach out to the Fund for any clarification. Our team is dedicated to support employers to attain compliance with **NSSF Act**.

The Fund wishes to thank all those Employers who have continued to remit the contributions of their workers since operationalization of the **NSSF Act, 2013**.



NSSF Kenya



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