

ORACLE + ramco

# Oracle Payroll Connect and Ramco Multicountry Payroll

The power of collaboration



# Experience the business benefits of integrating payroll and HR technologies globally

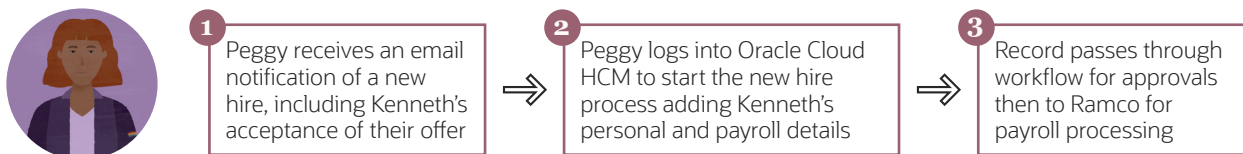
Many companies today are faced with a lack of alignment between their HR and payroll data. Synergies between your HCM and Payroll systems can bring in a lot of actionable insights and help your business leaders take informed decisions. A global HR system powered by a fully compliant payroll platform will enable your growth strategy. Additionally, it will provide your employees a one stop solution for all their HR and payroll needs.

With this partnership, Oracle and Ramco have invested in optimizing the integration experience for our mutual clients. You work within Oracle Cloud HCM for your multi-country operations and Ramco addresses your country-specific payroll needs. Complete all tasks while enjoying a consistent user experience.

## Embedded integration journey

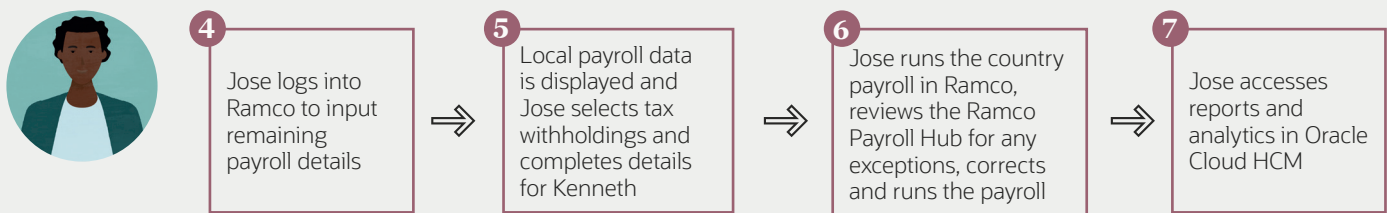
**HR administrator:** New hire business process

**Peggy:** Needs simple and seamless day-to-day management of HR data within their HCM system



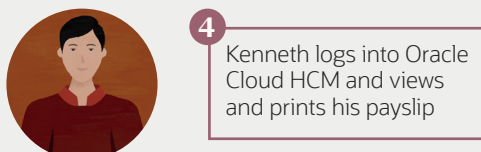
**Payroll administrator:** Manages payroll data exceptions in Ramco

**José:** Manages Kenneth's payroll details in Ramco payroll system and reviews data and analytics in Oracle Cloud HCM



**Employee:** Self-Service

**Kenneth:** Views and prints his payslip in Oracle Cloud HCM

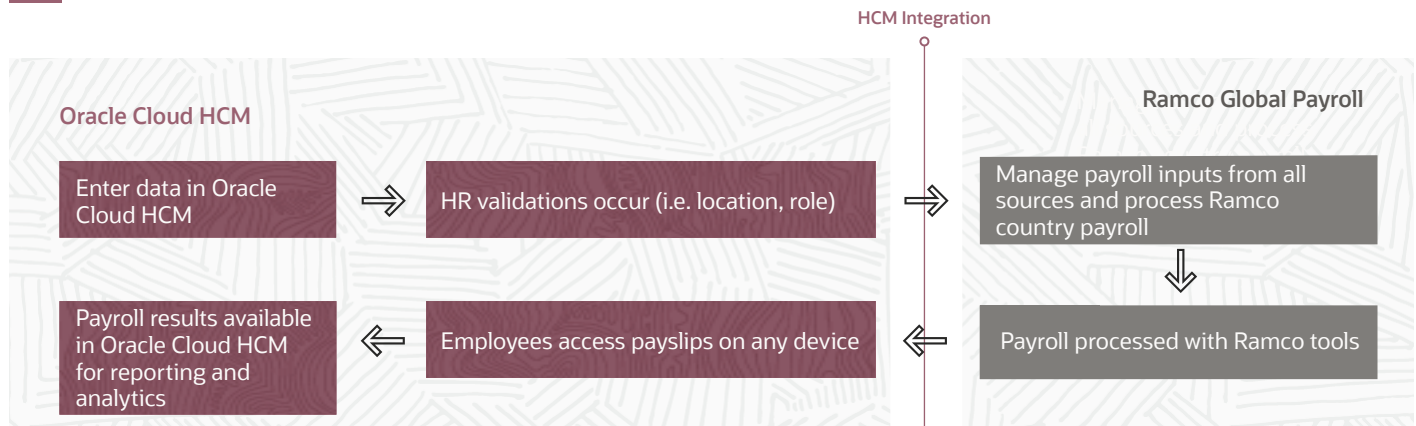




# Oracle Cloud HCM and Ramco Global Payroll — new robust enhancements to an integrated solution

- **HR data:** Data is entered and stored in Oracle Cloud HCM in the specified country format necessary to process a complete and accurate payroll, this data is automatically interfaced to the Ramco payroll system.
- **Payroll processing:** Payroll is processed using the Ramco payroll system based on the preferred sourcing method (in-house or managed services).
- **Compliance:** Ramco will ensure statutory compliance, processing payroll according to specific country legislation.
- **Payroll analytics:** Administrator is able to perform reporting and analytics in the Oracle Cloud HCM.
- **Global support:** Ramco processes payroll across 50+ countries.
- **Employee payslips:** Employees can easily access payslips through Oracle Cloud HCM Self-Service.

## Data flow



## Benefits of optimized HR and payroll integration



### Enhanced data integrity

The Oracle Cloud HCM and Ramco Global Payroll integration increases productivity and reduces errors from entering duplicate data, improving the user experience with a more intuitive end to end process.



### Stronger compliance capabilities

Ensure compliant payroll processing by implementing updates to country specific statutory payroll requirements.



### An easy-to-implement integration

Ramco and Oracle provide standard connectivity to integrate your Ramco Global Payroll and Oracle Cloud HCM systems, so all you need to do is supply your business rules and mapping values. We also provide ongoing testing and maintenance, saving on your company's IT resources.



### Unified workforce engagement

Your employees will have a single, self service user experience for payroll transactions, including access to a range of relevant information, such as payroll activity and payslips.

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Talk to your Oracle contact today to find out if this integration is right for your organization.

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## About Oracle

Oracle provides organizations a complete cloud HCM solution that drives digital transformation and improves business agility while meeting both current and future business requirements.

Learn more at [oracle.com/hcm](https://oracle.com/hcm)


## About Ramco


Ramco offers global payroll & HR across 62 countries covering Asia, ANZ, Middle East, Most of Africa & large parts of Europe in a unified platform. Global corporations experience a frictionless employee experience using the embedded artificial Intelligence & machine learning, ongoing payroll compliance tool and local language capabilities. Ramco offers flexible deployment models – can be used as a platform to process in-house or outsource payroll processing to Ramco BPO as managed services without using any in-country providers.

Learn more at [ramco.com](https://ramco.com)

## Connect with us

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