

November 26, 2025

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Scrip: RAMCOSYS

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Sub: Press Release

Please find enclosed the press release, titled “**Ramco Systems Clinches Multiple Wins at the HR Vendors of the Year Awards 2025, Reinforcing Payroll Leadership**” which is being released to the press from our end.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com.

Kindly take the same on record.

Thanking you,

For **RAMCO SYSTEMS LIMITED**

MITHUN V
COMPANY SECRETARY& COMPLIANCE OFFICER

Ramco Systems Limited

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Ramco Systems Clinches Multiple Wins at the HR Vendors of the Year Awards 2025, Reinforcing Payroll Leadership

Secures 4 awards across Best Payroll Software and Best Payroll Outsourcing Partner categories in Malaysia and Singapore

Chennai, INDIA – November 26, 2025 – Leading global payroll software provider [Ramco Systems](#) announced its latest triumph at the **HR Vendors of the Year 2025**, held in Malaysia and Singapore, where it secured 2 Gold, 1 Silver and 1 Bronze in the Best Payroll Software and Best Payroll Outsourcing Partner categories. These wins reaffirm Ramco's commitment to transforming payroll operations through cutting-edge technology and delivering measurable business impact for enterprises worldwide.

Organized by the Human Resources magazine and adjudicated by industry leaders, the HR Vendors of the Year Awards are among Asia's most prestigious recognitions for HR solution providers. Ramco's success this year reflects its relentless focus on innovation and customer centricity.

At the heart of this achievement is Ramco Payce, its next-generation payroll software designed to deliver a touchless, future-ready payroll experience. Leveraging Artificial Intelligence (AI), Machine Learning (ML), and Robotic Process Automation (RPA), Payce automates manual tasks, ensuring speed, accuracy, and compliance.

Ramco's innovation translates into real-world benefits for its clients:

- Automating manual processes to enhance efficiency and productivity, freeing resources for strategic tasks.
- Delivering cost savings by reducing operational overheads and minimizing errors
- Ensuring accuracy and compliance through AI-driven anomaly detection and rigorous validation processes, avoiding costly compliance issues and penalties.
- Accelerating payroll cycles with lightning-fast processing capable of handling 100 million records in under 30 minutes.
- Enhancing employee experience with an intuitive AI-powered chatbot that resolves over half of repetitive HR and payroll queries, enables 50+ self-service functions, and delivers Self-Explaining Payslips for personalized, 24/7 insights on compensation and payslip components.
- Providing scalable, flexible solutions that support clients' growth and adapt seamlessly to evolving business needs and regulations.

Acknowledging the award, **Rohit Mathur, Executive VP & SBU Head – Global Payroll & HR, Ramco Systems**, said, "Our continued wins at the HR Vendors of the Year Awards reflect the payroll transformation we have delivered for businesses in Asia over the last two decades and the technological innovations we have pioneered to future-proof payroll operations. Every innovation we introduce, such as AI-driven compliance and operations monitoring, our user-friendly reporting tool BInGO, and streamlined implementations, has been developed to address our customers' pain points across compliance, scalability and employee experience. These awards are a testament to that customer-first philosophy and our ability to deliver solutions that make a meaningful difference to businesses across the region."

Trusted by 500+ customers worldwide, and powered by continuous tech innovations, [Ramco Payce](#) has been at the forefront of delivering global payroll transformation. With a global payroll coverage across 150+ countries, the solution offers seamless integration with leading HCM providers offering an end-to-end digital payroll solution that can be deployed on-cloud or leveraged as a managed service. With new features around self-service reporting, actionable payroll workspace, serverless payroll, and a quick implementation toolkit, Ramco Payce aims to deliver faster and smoother implementations. By leveraging robotic process automation, artificial intelligence, and machine learning, Ramco continues to offer a touchless payroll experience.

About Ramco Systems:

Ramco Systems is a world-class enterprise software product/ platform provider disrupting the market with its multi-tenant cloud and mobile-based enterprise software, successfully driving innovation for over 25 years. Over the years, Ramco has maintained a consistent track record of serving 800+ customers globally with 2 million+ users, and delivering tangible business value in Global Payroll, Aviation Aerospace & Defense, and ERP. Ramco's key differentiator is its innovative approach to develop products through its revolutionary enterprise application assembly and delivery platform. On the innovation front Ramco is leveraging cutting edge technologies around Artificial Intelligence, Machine Learning, RPA and Blockchain, amongst the others, to help organisations embrace digital transformation.

For more information, please visit <https://www.ramco.com/products/payce>

Follow Ramco on Twitter [@RamcoSystems](#) / [@RamcoPayroll](#) and stay tuned to <https://www.ramco.com/blog>

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