

July 03, 2023

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (“SEBI LODR”)

Ref: Outcome of the Board Meeting held on July 03, 2023

Based on the recommendations of Nomination and Remuneration Committee, the Board of Directors in its Meeting held on July 03, 2023, had approved the appointment of Mr. Subramanian Sundaresan as a whole time Key Managerial Personnel under Section 203 of the Companies Act 2013, in the position of Chief Executive Officer effective from July 03, 2023.

Pursuant to SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015, profile and other required details are given below:

Name of the Chief Executive Officer	Mr. Subramanian Sundaresan
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment
Date of appointment/-cessation (as applicable)	July 03, 2023
Brief profile	<p>Mr. Subramanian Sundaresan (Sundar) is a global technology leader with over 30 years of experience in growing businesses by nurturing customer relationships, driving sales, enhancing operational excellence, and integrating acquisitions. In his capacity as President and Global Delivery Head of Mphasis, a Blackstone investment company, and as a Vertical Head at Cognizant, he spearheaded the delivery and operations of rapidly growing business units in products and services in diverse sectors such as Healthcare Payers & Products, BFSI, and Telecom. With revenues ranging from \$500 million to over \$4 billion, he turned around businesses and put them on a sustained revenue and margin growth trajectory. In these roles, he effectively acquired and integrated small and large enterprises while harnessing synergies across the organization. Prior to this, he served at the consulting arm of PwC in North America, where he assisted traditional companies in their eCommerce transformation endeavors.</p> <p>Mr. Sundar 58 years, holds Master of Science (Management) degree from New Jersey Institute of Technology, US and Bachelor of Engineering (Mechanical) degree from Bangalore University, India.</p>
Disclosure of relationship between Directors (in case of appointment of a director)	-

Please find enclosed the press release, which is being released to the press from our end.

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com. Kindly take on record the same.

Yours sincerely,

For **RAMCO SYSTEMS LIMITED**

VIJAYARAGHAVAN NE
COMPANY SECRETARY

Ramco Systems Limited

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Registered Office: 47, P.S.K. Nagar, Rajapalayam 626 108, Tamilnadu, India.

Global Offices: India | Singapore | Malaysia | Indonesia | HongKong | China | Vietnam | Macau | Japan | Philippines | Australia | New Zealand | UAE | Saudi Arabia | USA | Canada | United Kingdom | Germany | Switzerland | Spain | Sudan | South Africa

www.ramco.com

Ramco Systems appoints Sundar Subramanian as CEO

Chennai, INDIA – July 03, 2023 – Ramco Systems (BSE - 532370, NSE – RAMCOSYS), a global enterprise software company, focusing on next-generation cloud enterprise applications, today announced the appointment of **Sundar Subramanian** as its **Chief Executive Officer**.

As an accomplished global technology leader with over 30 years of experience in growing businesses by nurturing customer relationships, driving sales, enhancing operational & delivery excellence, and integrating acquisitions, Sundar in his new role will lead the organization and further build upon Ramco's portfolio of enterprise offerings with renewed focus on execution and growth.

Prior to joining Ramco, Sundar spearheaded the delivery and operations of leading multinational information technology services and consulting companies, like Mphasis, Cognizant, IBM and PwC, rapidly growing their business units in diverse sectors. Known for his strategic and transformational approach, Sundar has enabled organizations turn around businesses, create sustainable revenue and marginalize their growth trajectory.

P.R. Venketrama Raja, Chairman, Ramco Systems, said, "Over the last few quarters, we have invested our time and efforts in transforming and recalibrating our learnings to emerge better. We utilized this phase to reform our operations and focus on delivery excellence, while continuing to build on our strengths and invest in automation. This is resulting in a higher adoption of the SaaS model, embedded with AI tools. The appointment of Sundar Subramanian as the CEO will bolster our leadership team, bringing in operational excellence, effective decision-making and create an environment for collaboration and growth."

Sandesh Bilagi, Chief Operating Officer, Ramco Systems, said, "It gives me immense pleasure in welcoming Sundar as the CEO of Ramco Systems. At Ramco, we are staying focused on our goals and adapting swiftly to changing circumstances. Our investments in the right direction have started reflecting in our growing orderbook and pipeline. Sundar's strategic and transformational approach will help us in expanding our global footprint, and deliver customer delight by leveraging the latest in technology. I look forward to the exciting times ahead."

Sundar Subramanian, Chief Executive Officer, Ramco Systems, said "Ramco's key strength is in its IP-rich platform on which the team has developed niche offerings for HR & Global Payroll, Aviation, Logistics and specific industry verticals in ERP. The company's focus in ensuring customer success through automated platform implementation has been witnessing significant momentum. In my new role at Ramco, I look forward to further build on this momentum, create valuable opportunities, and enhance design and delivery. Along with Ramco's exceptional leadership team, we are all set to forge a path of success and deliver unparalleled value to our customers."

Sundar holds a Master's in Management from New Jersey Institute of Technology, and a B.E. in Mechanical Engineering from Bangalore University.

About Ramco Systems

Ramco is a next-gen enterprise software player disrupting the market with its multi-tenant cloud and mobile-based enterprise software in HR and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On the Innovation front, Ramco has been focusing on moving towards Active ERP leveraging Artificial Intelligence and Machine Learning by building features such as **Talk It**, which allows transactions to be carried out by simple voice commands, **Bot it**, which allows users to complete transactions using natural conversations; **Mail It**, transact with the application by just sending an email; **HUB It**, a one screen does it all concept built to address all activities of a user; **Thumb It**, mobility where the system presents users with option to choose rather than type values and **Prompt It**, a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1800+ employees spread across 29 offices, globally, Ramco Systems follows a flat and open culture where employees are encouraged to share knowledge and grow. No hierarchies, cabin-less offices, respect work and not titles, among others are what makes the team say, "Thank God it's Monday!"

For more information, please visit <http://www.ramco.com/>

Follow Ramco on Twitter [@ramcosystems](https://twitter.com/ramcosystems) and stay tuned to <http://blogs.ramco.com>

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