

December 06, 2023

National Stock Exchange of India Ltd.,
Exchange Plaza, 5th Floor
Plot No:C/1, G Block
Bandra Kurla Complex, Bandra (E)
Mumbai – 400 051
Scrip: RAMCOSYS

BSE Ltd.,
Corporate Relationship Department
Phiroze Jeejeebhoy Towers
Dalal Street, Mumbai – 400 001
Scrip: 532370

Dear Sir/Madam,

Sub: Intimation regarding appointment of Senior Management Personnel of the Company
Ref: Disclosure under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (“SEBI LODR”)

With reference to the above subject, we hereby furnish the following details as required by Regulation 30 of Para A, Part A of Schedule III of SEBI LODR read with circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR2023/123 dated July 13, 2023:

Particulars	Details
Name of the Senior Management Personnel	Mr. Sanu K Samuel
Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment;	December 04, 2023 Appointed as Head of Transformation, in full time employment with the Company.
Brief profile (in case of appointment);	He holds a BE degree from NIT, Allahabad, and completed his Post-Graduate Programme in Management for Executives at IIM, Ahmedabad. He brings in close to 3 decades of experience and has led roles focused on ensuring delivery predictability, enhancing customer satisfaction, and streamlining project execution to minimize overruns. Through his career, in addition to project and program management roles, he has played roles in driving transformative initiatives in delivery execution, delivery tooling, customer satisfaction improvement, and Lean implementation across global delivery landscapes. In all his previous roles, has a track record in establishing and nurturing teams in cutting-edge domains such as RPA, AI/ML, Solution and SOW reviews, intricate project governance and the successful recovery of challenging projects. Before joining Ramco Systems, he held positions at Xerox India, Digital/HP, Capgemini, and Mphasis.
Disclosure of relationships between directors (in case of appointment of a director).	Not applicable

The aforesaid intimation is also being hosted on the website of the Company www.ramco.com . Kindly take on record the same.

Yours sincerely,
For **RAMCO SYSTEMS LIMITED**

VIJAYARAGHAVAN NE
COMPANY SECRETARY

Ramco Systems Limited

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Registered Office: 47, P.S.K. Nagar, Rajapalayam 626 108, Tamilnadu, India.

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