

EXTRACT OF ANNUAL RETURN**FORM NO. MGT - 9**

for the financial year ended on March 31, 2021

[Pursuant to Section 92(3) of the Companies Act, 2013 and Rule 12(1) of the Companies
(Management and Administration) Rules, 2014]**I. REGISTRATION AND OTHER DETAILS:**

(i)	CIN	:	L72300TN1997PLC037550
(ii)	Registration Date	:	February 19, 1997
(iii)	Name of the Company	:	Ramco Systems Limited
(iv)	Category/ Sub-Category of the Company	:	Company Limited by Shares/ Public Non-Government Company
(v)	Address of the Registered Office and Contact details	:	47, PSK Nagar, Rajapalayam - 626 108 Phone: +91 4563 235688 Email: secretarial@ramco.com
(vi)	Whether Listed Company	:	Yes
(vii)	Name, Address and Contact details of Registrar and Transfer Agent, if any	:	Cameo Corporate Services Limited 'Subramanian Building', No.1, Club House Road, Chennai – 600 002 Phone: +91 44 2846 0390 Fax: +91 44 2846 0129 Email: investor@cameoindia.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:

All the business activities contributing 10% or more of the total turnover of the Company shall be stated

Sl. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the Company
1.	Computer Programming, Consultancy and related activities	620	100
2.	Hosting and related activities	631	

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:

Sl. No.	Name and address of the Company	CIN / GLN	Holding / Subsidiary / Associate	% of shares held	Applicable Section
1.	Ramco Systems Corporation 136, Main Street, Ste 305, Princeton, NJ 08540 USA	N.A.	Subsidiary	98%	2(87)
2.	Ramco Systems Ltd. Dorfplatz 3, CH – 4418, Reigoldswil Switzerland	N.A.	Subsidiary	100%	2(87)
3.	Ramco Systems Pte. Ltd. 79 Anson Road, #15-04/05 Singapore – 079906	N.A.	Subsidiary	100%	2(87)
4.	Ramco Systems Sdn. Bhd. 3B-5-3, Block 3B, Level 5 Plaza Sentral, Jalan Stesen Sentral 5, Kuala Lumpur – 50470 Malaysia	N.A.	Subsidiary	100%	2(87)
5.	RSL Enterprise Solutions (Pty) Ltd. No 5, Walnut Road, 2nd Floor, Smart Xchange Building, Durban-4000, South Africa - PO No: 1228	N.A.	Subsidiary	100%	2(87)

Sl. No.	Name and address of the Company	CIN / GLN	Holding / Subsidiary / Associate	% of shares held	Applicable Section
6.	Ramco Systems Canada Inc. 25th Floor, 666 Burrard Street, Vancouver, BC V6C 2X8, Canada	N.A.	Subsidiary of SI.No.1	100% held by SI. No. 1	2(87)
7.	Ramco Systems FZ-LLC Suite No. 210, 2nd Floor, BT Building, EIB 04, Dubai Internet City, PO Box: 500189, Dubai – U.A.E.	N.A.	Subsidiary	100%	2(87)
8.	R S L Software Co. Ltd. House number 306, Second Floor, Block 21, Riyadh, Khartoum, Sudan	N.A.	Subsidiary	100%	2(87)
9.	Ramco Systems Australia Pty Ltd. Level 17, 60, City Road, Southbank, Melbourne, VIC 3006, Australia	N.A.	Subsidiary	100%	2(87)
10.	Ramco System Inc. 17th Floor, BDO Equitable Tower, 8751 Paseo de Roxas Makati, 1227 Metro Manila, Philippines	N.A.	Subsidiary	100%	2(87)
11.	Ramco Systems (Shanghai) Co. Ltd. Unit No. 336 Suite B, Floor 3 No 99 Gongping Road, Hongkou District, Shanghai	N.A.	Subsidiary	100%	2(87)
12.	PT Ramco Systems Indonesia The Executive Center, Suite 28 at Level 30, South Tower, Sampoerna Strategic Square, Jl. Jend. Sudirman Kav. 45-46, South Jakarta 12930, Indonesia	N.A.	Subsidiary	100%	2(87)
13.	Ramco System Vietnam Company Limited Room 24, 16th Floor, Saigon Tower, 29 Le Duan Boulevard, District 1, Ho Chi Minh City	N.A.	Subsidiary	100%	2(87)
14.	Ramco Systems Macau Limited Block G, 14th Floor, China Plaza, No. 762-804 Avenida da Praia Grande, Macao	N.A.	Subsidiary of SI. No. 3	100% held by SI. No. 3	2(87)
15.	CityWorks (Pty.) Ltd. No 5, Walnut Road, 3rd Floor, SmartXchange Building, Durban-4001, South Africa	N.A.	Associate of SI. No.5	30% held by SI. No.5	2(6)

Note: The Company has incorporated a wholly owned subsidiary in Japan - Ramco Software Japan Kabushiki Kaisha (Ramco Software Japan Limited – In English) on April 01, 2021.

IV. SHAREHOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity):

i) Category-wise Share Holding:

Category of Shareholders	No. of Shares held at the beginning of the year (April 01, 2020)			% of Total Shares	No. of Shares held at the end of the year (March 31, 2021)			% of Total Shares	% of Change during the Year
	Demat	Physical	Total		Demat	Physical	Total		
(A) Promoter & Promoter Group (Promoter Group is as per the classification shown under Regulation 31 of SEBI LODR & SEBI (SAST) Regulations, 2011)									
(a) Promoter									
(1) Indian									
(a) Individual/HUF	3,353,366	-	3,353,366	10.96	3,353,366	-	3,353,366	10.92	(0.04)
(b) Central Govt.	-	-	-	-	-	-	-	-	-
(c) State Govt. (s)	-	-	-	-	-	-	-	-	-
(d) Bodies Corp.	-	-	-	-	-	-	-	-	-
(e) Banks / FI	-	-	-	-	-	-	-	-	-
(f) Any Other	-	-	-	-	-	-	-	-	-

Category of Shareholders	No. of Shares held at the beginning of the year (April 01, 2020)			% of Total Shares	No. of Shares held at the end of the year (March 31, 2021)			% of Total Shares	% of Change during the Year
	Demat	Physical	Total		Demat	Physical	Total		
Sub-Total (A) (a) (1)	3,353,366	-	3,353,366	10.96	3,353,366	-	3,353,366	10.92	(0.04)
(2) Foreign									
(a) NRIs - Individuals	-	-	-	-	-	-	-	-	-
(b) Other - Individuals	-	-	-	-	-	-	-	-	-
(c) Bodies Corp.	-	-	-	-	-	-	-	-	-
(d) Banks / FI	-	-	-	-	-	-	-	-	-
(e) Any Other	-	-	-	-	-	-	-	-	-
Sub-Total (A) (a) (2)	-	-	-	-	-	-	-	-	-
(b) Promoter Group									
(1) Indian									
(a) Individual/HUF	1,183,795	-	1,183,795	3.87	1,166,804	-	1,166,804	3.79	(0.08)
(b) Central Govt.	-	-	-	-	-	-	-	-	-
(c) State Govt. (s)	-	-	-	-	-	-	-	-	-
(d) Bodies Corp.	12,204,679	-	12,204,679	39.88	12,204,679	-	12,204,679	39.74	(0.14)
(e) Banks / FI	-	-	-	-	-	-	-	-	-
(f) Any Other	-	-	-	-	-	-	-	-	-
Sub-Total (A) (b) (1)	13,388,474	-	13,388,474	43.75	13,371,483	-	13,371,483	43.53	(0.21)
(2) Foreign									
(a) NRIs - Individuals	-	-	-	-	-	-	-	-	-
(b) Other - Individuals	-	-	-	-	-	-	-	-	-
(c) Bodies Corp.	-	-	-	-	-	-	-	-	-
(d) Banks / FI	-	-	-	-	-	-	-	-	-
(e) Any Other	-	-	-	-	-	-	-	-	-
Sub-Total (A) (b) (2)	-	-	-	-	-	-	-	-	-
Total Shareholding of Promoter & Promoter Group (A) = (A) (a) (1) + (A) (a) (2)+(A) (b)(1) + (A) (b) (2)	16,741,840	-	16,741,840	54.71	16,724,849	-	16,724,849	54.45	(0.25)

Category of Shareholders	No. of Shares held at the beginning of the year (April 01, 2020)			% of Total Shares	No. of Shares held at the end of the year (March 31, 2021)			% of Total Shares	% of Change during the Year
	Demat	Physical	Total		Demat	Physical	Total		
(B) Public Shareholding									
(1) Institutions									
(a) Mutual Funds	3,951,431	300	3,951,731	12.91	2,592,137	300	2,592,437	8.44	(4.47)
(b) Banks/FI	49,578	150	49,728	0.16	24,984	150	25,134	0.08	(0.08)
(c) Central Govt.	-	-	-	-	-	-	-	-	-
(d) State Govt. (s)	-	-	-	-	-	-	-	-	-
(e) Venture Capital funds	-	-	-	-	-	-	-	-	-
(f) Insurance Companies	-	-	-	-	-	-	-	-	-
(g) FII's	377,630	-	377,630	1.23	-	-	-	-	(1.23)
(h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-

Category of Shareholders	No. of Shares held at the beginning of the year (April 01, 2020)			% of Total Shares	No. of Shares held at the end of the year (March 31, 2021)			% of Total Shares	% of Change during the Year
	Demat	Physical	Total		Demat	Physical	Total		
(i) Others	-	-	-	-	-	-	-	-	-
(a) Foreign Portfolio Investor (Corporate)	1,457,294	-	1,457,294	4.76	439,391	-	439,391	1.43	(3.33)
(b) Alternate Investment Funds	-	-	-	-	19,000	-	19,000	0.06	0.06
Sub-Total (B)(1)	5,835,933	450	5,836,383	19.06	3,075,512	450	3,075,962	10.01	(9.04)
(2) Non- Institutions									
(a) Bodies Corp									
i. Indian	471,959	559	472,518	1.54	1,507,268	559	1,507,827	4.91	3.37
ii. Overseas	-	-	-	-	-	-	-	-	-
(b) individuals									
i. Individual shareholders holding nominal share capital up to Rs.1 lakh	3,778,204	88,624	3,866,828	12.64	2,485,347	34,334	2,519,681	8.20	(4.44)
ii. Individual shareholders holding nominal share capital in excess of Rs.1 lakh	2,523,569	28,217	2,551,786	8.34	5,708,200	87,974	5,796,174	18.87	10.53
(c) Others (Specify)									
Clearing Member	43,529	-	43,529	0.14	101,543	-	101,543	0.33	0.19
Foreign Nationals	10,178	4,100	14,278	0.05	10,178	4,100	14,278	0.05	-
Hindu Undivided Families	412,535	-	412,535	1.35	443,244	-	443,244	1.44	0.09
Non Resident Indians	663,484	-	663,484	2.17	530,524	-	530,524	1.73	(0.44)
Trusts	-	-	-	-	-	-	-	-	-
Sub-Total (B)(2)	7,903,458	121,500	8,024,958	26.23	10,786,304	126,967	10,913,271	35.53	9.30
Total Public Shareholding (B)= (B) (1) + (B) (2)	13,739,391	121,950	13,861,341	45.29	13,861,816	127,417	13,989,233	45.54	0.25
C. Shares held by custodian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
Grand Total (A+B+C)	30,481,231	121,950	30,603,181	100.00	30,586,665	127,417	30,714,082	100.00	(0.00)

(ii) Shareholding of Promoters / Promoter Group:

(a) Promoter

Sl. No.	Shareholders' Name	Shareholding at the beginning of the year (As on April 01, 2020)			Shareholding at the end of the year (As on (March 31, 2021)			% of Change in Shareholding during the Year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / Encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / Encumbered to total shares	
1.	Mr. P R Venketrama Raja	3,353,366	10.96	-	3,353,366	10.92	-	(0.04)
	Total	3,353,366	10.96	-	3,353,366	10.92	-	(0.04)

(b) Promoter Group

Sl. No.	Shareholders' Name	Shareholding at the beginning of the year (As on April 01, 2020)			Shareholding at the end of the year (As on March 31, 2021)			% of Change in Shareholding during the Year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / Encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / Encumbered to total shares	
1.	Ramco Industries Limited	5,467,376	17.87	-	5,467,376	17.80	-	(0.07)
2.	The Ramco Cements Limited	5,417,810	17.70	-	5,417,810	17.64	-	(0.06)
3.	Ramaraju Surgical Cotton Mills Limited	12,739	0.04	-	12,739	0.04	-	-
4.	Mrs. Nalina Ramalakshmi	322,649	1.05	-	322,649	1.05	-	-
5.	Mrs. Saradha Deepa	254,567	0.83	-	237,576	0.77	-	(0.06)
6.	Mrs. R Sudarsanam	290,615	0.95	-	290,615	0.95	-	-
7.	Mrs. P V Nirmala	17,902	0.06	-	17,902	0.06	-	-
8.	Mr. P V Abinav Ramasubramaniam Raja	110,332	0.36	-	110,332	0.36	-	-
9.	Mrs. B Srisandhya Raju	110,670	0.36	-	110,670	0.36	-	-
10.	Mrs. R Chittammal	77,060	0.25	-	77,060	0.25	-	-
11.	Ramco Agencies Private Limited	1,388	0.01	-	1,388	-	-	-
12.	Ramco Private Limited	3,713	0.01	-	3,713	0.01	-	-
13.	Rajapalayam Mills Limited	733,531	2.40	-	733,531	2.39	-	(0.01)
14.	Ramco Management Private Limited	300	-	-	300	-	-	-
15.	Ramco Industrial and Technology Services Limited	567,822	1.86	-	567,822	1.85	-	(0.01)
	Total	13,388,474	43.75	-	13,371,483	43.53	-	(0.21)

(iii) Change in Promoters / Promoter Group Shareholding:**(a) Promoter**

Sl. No.	Shareholding		Date	Increase / (Decrease) in Shareholding	Reason	Cumulative Shareholding during the year (April 01, 2020 to March 31, 2021)	
	No. of Shares at the beginning (April 01, 2020) / end of the year (March 31, 2021)	% of total shares of the Company				No. of Shares	% of total shares of the Company
1.	3,353,366	10.96	April 01, 2020	-	-	3,353,366	10.92
	3,353,366	10.92	March 31, 2021				

(b) Promoter Group

1.	13,388,474	43.75	April 01, 2020				
			February 23, 2021	8,991	Sale	13,379,483	43.57
			February 24, 2021	8,000	Sale	13,371,483	43.55
	13,371,483	43.53	March 31, 2021				

(iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

Sl. No.	Name	No. of Shares at the beginning (April 01, 2020)/ end of the year (March 31, 2021)		Date*	Increase/ (Decrease) in shareholding	Reason	Cumulative Shareholding during the year (April 01, 2020 to March 31, 2021)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
1a.	HDFC Trustee Company Limited- HDFC Equity Fund	1,383,900	4.52	April 01, 2020				
				August 28, 2020	157,337	Purchase	1,541,237	5.04
		1,591,237	5.18	September 04, 2020	50,000	Purchase	1,591,237	5.20
				March 31, 2021				
1b.	HDFC Trustee Company Limited A/C HDFC Balanced Advantage Fund	863,500	2.82	April 01, 2020				
				June 12, 2020	44,217	Purchase	907,717	2.97
		862,123	2.81	June 19, 2020	200,000	Purchase	1,107,717	3.62
				February 12, 2021	(139,514)	Sale	968,203	3.15
				February 26, 2021	(19,500)	Sale	948,703	3.09
				March 31, 2021	(86,580)	Sale	862,123	2.81
2a.	Reliance Capital Trustee Co. Ltd A/C Nippon India Small Cap Fund	888,031	2.90	April 01, 2020				
				May 29, 2020	(15,000)	Sale	873,031	2.85
		-	-	June 05, 2020	(126,850)	Sale	746,181	2.44
				June 12, 2020	(746,181)	Sale	-	-
				March 31, 2021				
2b.	Reliance Capital Trustee Co. Ltd A/C Nippon India Retirement Fund - Wealth Creation Scheme	816,000	2.67	April 01, 2020				
		-	-	June 19, 2020	(816,000)	Sale	-	-
				March 31, 2021				
3a.	Ravikumar Ramkishore Sanwalka	501,758	1.64	April 01, 2020				
				June 12, 2020	13,000	Purchase	514,758	1.68
		535,000	1.74	July 03, 2020	11,049	Purchase	525,807	1.72
				July 10, 2020	5,529	Purchase	531,336	1.74
				October 23, 2020	3,664	Purchase	535,000	1.75
				March 31, 2021				
3b.	Ravi R Sanwalka	3,664	0.01	April 01, 2020				
				June 05, 2020	10,000	Purchase	13,664	0.04
		-	-	October 16, 2020	(3,664)	Sale	10,000	0.03
				November 13, 2020	(2,500)	Sale	7,500	0.02
				November 20, 2020	(1,500)	Sale	6,000	0.02
				November 27, 2020	(100)	Sale	5,900	0.02
				December 11, 2020	(4,900)	Sale	1,000	0.00
				December 18, 2020	(300)	Sale	700	0.00
				December 31, 2020	(700)	Sale	-	-
March 31, 2021								

Sl. No.	Name	No. of Shares at the beginning (April 01, 2020)/ end of the year (March 31, 2021)		Date*	Increase/ (Decrease) in shareholding	Reason	Cumulative Shareholding during the year (April 01, 2020 to March 31, 2021)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
4	Al Mehwar Commercial Investments LLC - (JOHO)	379,548	1.24	April 01, 2020				
				May 01, 2020	(7,159)	Sale	372,389	1.22
				May 08, 2020	(7,507)	Sale	364,882	1.19
				May 15, 2020	(12,189)	Sale	352,693	1.15
				May 22, 2020	(18,156)	Sale	334,537	1.09
				May 29, 2020	(211,308)	Sale	123,229	0.40
				June 05, 2020	(113,387)	Sale	9,842	0.03
				June 12, 2020	(9,778)	Sale	64	0.00
				September 18, 2020	(64)	Sale	-	-
		-	-	March 31, 2021				
5.	BT Funds Management Limited as Trustee of BT Asian Share Fund	377,630	1.23	April 01, 2020				
				April 24, 2020	(37,389)	Sale	340,241	1.11
				May 01, 2020	(27,244)	Sale	312,997	1.02
				May 08, 2020	(4,859)	Sale	308,138	1.01
				May 15, 2020	(7,890)	Sale	300,248	0.98
				May 22, 2020	(11,750)	Sale	288,498	0.94
				May 29, 2020	(189,231)	Sale	99,267	0.32
				June 05, 2020	(86,120)	Sale	13,147	0.04
				June 12, 2020	(13,021)	Sale	126	0.00
September 18, 2020	(126)	Sale	-	-				
		-	-	March 31, 2021				
6.	J O Hambro Capital Management Umbrella Fund PLC J O Hambro Capital Management Asia Ex Japan Fund	321,759	1.05	April 01, 2020				
				April 17, 2020	(57,852)	Sale	263,907	0.86
				April 24, 2020	(37,389)	Sale	226,518	0.74
				May 01, 2020	(26,311)	Sale	200,207	0.65
				May 08, 2020	(3,880)	Sale	196,327	0.64
				May 15, 2020	(6,302)	Sale	190,025	0.62
				May 22, 2020	(9,386)	Sale	180,639	0.59
				May 29, 2020	(121,476)	Sale	59,163	0.19
				June 05, 2020	(52,727)	Sale	6,436	0.02
June 12, 2020	(6,341)	Sale	95	0.00				
September 18, 2020	(95)	Sale	-	-				
		-	-	March 31, 2021				
7.	TFL Pension Fund	314,906	1.03	April 01, 2020				
				May 01, 2020	(5,287)	Sale	309,619	1.01
				May 08, 2020	(5,543)	Sale	304,076	0.99
				May 15, 2020	(9,003)	Sale	295,073	0.96
				May 22, 2020	(13,408)	Sale	281,665	0.92
				May 29, 2020	(180,863)	Sale	100,802	0.33
				June 05, 2020	(90,109)	Sale	10,693	0.03
				June 12, 2020	(10,629)	Sale	64	0.00
				September 18, 2020	(64)	Sale	-	-
		-	-	March 31, 2021				
8.	Virender Aggarwal	224,583	0.73	April 01, 2020				
		224,583	0.73	March 31, 2021				

Sl. No.	Name	No. of Shares at the beginning (April 01, 2020)/ end of the year (March 31, 2021)		Date*	Increase/ (Decrease) in shareholding	Reason	Cumulative Shareholding during the year (April 01, 2020 to March 31, 2021)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
9.	Vikram Pratapbhai Kotak Jt1 : Fine Estates Private Limited .	200,000	0.65	April 01, 2020				
				April 24, 2020	(5,000)	Sale	195,000	0.64
				May 15, 2020	(5,000)	Sale	190,000	0.62
				June 12, 2020	(15,000)	Sale	175,000	0.57
				June 19, 2020	(105,000)	Sale	70,000	0.23
				June 26, 2020	(20,000)	Sale	50,000	0.16
				July 03, 2020	(50,000)	Sale	-	-
				March 31, 2021				
10.	Mansan Investments Private Limited	197,292	0.64	April 01, 2020				
		197,292	0.64	March 31, 2021				
11.	Vijay Kishanlal Kedia	-	-	April 01, 2020				
				June 12, 2020	339,842	Purchase	339,842	1.11
				June 19, 2020	1	Purchase	339,843	1.11
				July 10, 2020	110,157	Purchase	450,000	1.47
				July 17, 2020	72,534	Purchase	522,534	1.71
				July 24, 2020	52,466	Purchase	575,000	1.88
				August 07, 2020	(50,000)	Sale	525,000	1.72
				August 28, 2020	(25,000)	Sale	500,000	1.63
				September 11, 2020	(75,000)	Sale	425,000	1.39
				December 25, 2020	10,000	Purchase	435,000	1.42
				December 31, 2020	15,000	Purchase	450,000	1.47
				March 19, 2021	48,014	Purchase	498,014	1.62
				March 31, 2021				
12.	Govindlal M Parikh Jt1 : Chinmay.G.Parikh	166,591	0.54	April 01, 2020				
				August 14, 2020	(30,000)	Sale	136,591	0.45
				September 4, 2020	(5,000)	Sale	131,591	0.43
				September 11, 2020	(70,000)	Sale	61,591	0.20
				October 16, 2020	10,000	Purchase	71,591	0.23
				November 06, 2020	15,000	Purchase	86,591	0.28
				November 13, 2020	7,806	Purchase	94,397	0.31
				November 27, 2020	43,810	Purchase	138,207	0.45
				December 04, 2020	52,324	Purchase	190,531	0.62
				December 11, 2020	33,248	Purchase	223,779	0.73
				December 18, 2020	27,537	Purchase	251,316	0.82
				December 25, 2020	11,618	Purchase	262,934	0.86
				January 29, 2021	14,000	Purchase	276,934	0.90
				March 19, 2021	(5,190)	Sale	271,744	0.88
March 31, 2021								
		271,744	0.88					

Sl. No.	Name	No. of Shares at the beginning (April 01, 2020)/ end of the year (March 31, 2021)		Date*	Increase/ (Decrease) in shareholding	Reason	Cumulative Shareholding during the year (April 01, 2020 to March 31, 2021)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
13.	Manphool Exports Ltd	-	-	April 01, 2020				
				September 30, 2020	70,317	Purchase	70,317	0.23
				October 01, 2020	(27,054)	Sale	43,263	0.14
				October 09, 2020	(35,000)	Sale	8,263	0.03
				October 16, 2020	9,737	Purchase	18,000	0.06
				October 23, 2020	8,000	Purchase	26,000	0.08
				October 30, 2020	4,000	Purchase	30,000	0.10
				November 06, 2020	14,100	Purchase	44,100	0.14
				November 13, 2020	13,000	Purchase	57,100	0.19
				November 20, 2020	21,000	Purchase	78,100	0.25
				November 27, 2020	9,295	Purchase	87,395	0.29
				December 04, 2020	(11,300)	Sale	76,095	0.25
				December 11, 2020	5,000	Purchase	81,095	0.26
				December 18, 2020	37,375	Purchase	118,470	0.39
				December 25, 2020	18,363	Purchase	136,833	0.45
				January 08, 2021	(40,894)	Sale	95,939	0.31
				January 15, 2021	(935)	Sale	95,004	0.31
				January 22, 2021	11,227	Purchase	106,231	0.35
				January 29, 2021	11,477	Purchase	117,708	0.38
				February 05, 2021	(4,500)	Sale	113,208	0.37
				February 19, 2021	40,782	Purchase	153,990	0.50
				February 26, 2021	(8,172)	Sale	145,818	0.47
				March 05, 2021	2,000	Purchase	147,818	0.48
				March 12, 2021	(8,938)	Sale	138,880	0.45
		March 19, 2021	(19,435)	Sale	119,445	0.39		
		March 26, 2021	28,000	Purchase	147,445	0.48		
		March 31, 2021	100,000	Purchase	247,445	0.81		
		247,445	0.81	March 31, 2021	247,445			
14.	Kuwait Investment Authority Fund F239	-	-	April 01, 2020				
				February 12, 2021	186,270	Purchase	186,270	0.61
		186,270	0.61	March 31, 2021				

Sl. No.	Name	No. of Shares at the beginning (April 01, 2020)/ end of the year (March 31, 2021)		Date*	Increase/ (Decrease) in shareholding	Reason	Cumulative Shareholding during the year (April 01, 2020 to March 31, 2021)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
15.	Premier Capital and Securities Pvt Ltd	-	-	April 01, 2020				
				August 21, 2020	54,160	Purchase	54,160	0.18
				August 28, 2020	(44,460)	Sale	9,700	0.03
				September 04, 2020	7,367	Purchase	17,067	0.06
				September 11, 2020	9,933	Purchase	27,000	0.09
				September 18, 2020	(24,001)	Sale	2,999	0.01
				September 25, 2020	18,501	Purchase	21,500	0.07
				September 30, 2020	(12,277)	Sale	9,223	0.03
				October 16, 2020	84,966	Purchase	94,189	0.31
				October 23, 2020	51,882	Purchase	146,071	0.48
				October 30, 2020	1,000	Purchase	147,071	0.48
				November 06, 2020	55,614	Purchase	202,685	0.66
				November 13, 2020	62,824	Purchase	265,509	0.87
				November 20, 2020	42,697	Purchase	308,206	1.01
				November 27, 2020	(79,495)	Sale	228,711	0.75
				December 04, 2020	(20,000)	Sale	208,711	0.68
				December 11, 2020	4,662	Purchase	213,373	0.70
				December 18, 2020	(26,209)	Sale	187,164	0.61
		December 25, 2020	1,000	Purchase	188,164	0.61		
		January 08, 2021	(12,000)	Sale	176,164	0.57		
		176,164	0.57	March 31, 2021	247,445			

*Date represents the date of the statement of Beneficial Positions of the Members as furnished by the depositories or as declared by them where applicable.

(v) Shareholding of Directors and Key Managerial Personnel:

(a) Shareholding of Directors

Sl. No.	Name	Shareholding at the beginning (April 01, 2020) / end of the year (March 31, 2021)		Date	Increase / (Decrease) in shareholding	Reason	Cumulative Shareholding during the year (April 01, 2020 to March 31, 2021)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
1.	Mr. P R Venketrama Raja	3,353,366	10.96	April 01, 2020				
		3,353,366	10.92	March 31, 2021	-	-	-	-
2.	Mr. P V Abinav Ramasubramaniam Raja	110,332	0.36	April 01, 2020				
		110,332	0.36	March 31, 2021	-	-	-	-
3.	Mr. A V Dharmakrishnan	170,692	0.56	April 01, 2020				
		170,692	0.56	March 31, 2021	-	-	-	-

Note: Other Directors did not hold any shares during the year.

(b) Shareholding of Key Managerial Personnel:

Sl. No.	Name	Shareholding at the beginning (April 01, 2020) / end of the year (March 31, 2021)		Date	Increase / (Decrease) in shareholding	Reason	Cumulative Shareholding during the year (April 01, 2020 to March 31, 2021)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
1.	Mr. Virender Aggarwal (Chief Executive Officer)	224,583	0.73	April 01, 2020				
		224,583	0.73	March 31, 2021	-	-	-	-
2.	Mr. R Ravi Kula Chandran (Chief Financial Officer)	42,455	0.14	April 01, 2020				
		42,455	0.14	March 31, 2021	-	-	-	-
3.	Mr. Vijaya Raghavan N E (Company Secretary)	-	-	April 01, 2020				
		-	-	March 31, 2021	-	-	-	-

V. INDEBTEDNESS:

Indebtedness of the Company including interest outstanding / accrued but not due for payment

(Rs. Mn.)

Particulars	Secured Loans excluding Deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year				
i) Principal Amount	362.65	564.39	-	927.03
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	362.65	564.39	-	927.03
Change in Indebtedness during the financial year				
Addition	549.18	1,062.50	-	1,611.68
Reduction	911.83	1,626.89	-	2,538.72
Net Change	(362.65)	(564.39)	-	(927.03)
Indebtedness at the end of the financial year				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	-	-	-	-

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:

A. Remuneration to Managing Director (MD), Whole Time Directors (WTD) and/or Manager:

(Rs.)

Sl. No.	Particulars of Remuneration	Name of Manager / WTD	
		Mr. P V Abinav Ramasubramaniam Raja	
1.	Gross Salary		
	(a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961		1,080,000
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961		-
	(c) Profits in lieu of salary u/s 17(3) Income-tax Act, 1961		-
2.	Commission - as % of profit		-
3.	Contribution to Provident Fund		86,400
4.	Contribution towards Superannuation Fund / NPS		108,000
5.	Medical Reimbursement		-
6.	Gratuity on accrual basis		34,620
7.	Sitting Fees		120,000
	Total (A)		1,429,020
	Ceiling as per the Act		See note below

Note: Mr. P V Abinav Ramasubramaniam Raja is the Managing Director of Ramco Industries Limited from June 4, 2017 from where he drew remuneration, subject to his aggregate remuneration drawn from both the Companies limited to the higher of 5% (from April 01, 2020 to March 31, 2021) of the net profits of the Company or Ramco Industries Limited. His remuneration from Ramco Industries Limited, during that period was Rs.82,462,676/-.

B. Remuneration to Other Directors:

(Rs.)

Sl. No.	Particulars of Remuneration	Name of the Directors							Total Amount
		Mr. P R Venketrama Raja	Mr. M M Venkatachalam	Mr. A V Dharmakrishnan	Mr. R S Agarwal	Mrs. Soundara Kumar	Mr. Sankar Krishnan	Justice Mr. P P S Janarthana Raja (Retd.)	
1.	Independent Directors								
	Fee for attending Board / Committee Meetings	-	270,000	-	270,000	270,000	-	270,000	1,080,000
	Total (1)	-	270,000	-	270,000	270,000	-	270,000	1,080,000
2.	Other Non-Executive Directors								
	Fee for attending Board / Committee Meetings	120,000	-	240,000	-	-	240,000	-	600,000
	Others - Stock options granted during the year	-	-	#	-	-	-	-	-
	Total (2)	120,000	-	240,000	-	-	240,000	-	600,000
	Total (B) = (1+2)	120,000	270,000	240,000	270,000	270,000	240,000	270,000	1,680,000
	Overall Ceiling as per the	1% of the net profit of the Company, calculated as per Section 198 of the Act.							7,906,600
Total Managerial Remuneration (A+B)*									2,280,000

*Represents the total of remuneration to Managing Director, Manager / WTD and other Directors.

Refer details under heading "Employee Stock Option Scheme, 2014 (ESOS 2014) in para - details of Stock Options granted in FY 2020-21" in Annexure II to the Board's Report.

C. Remuneration to Key Managerial Personnel other than MD / WTD / Manager:

(Rs.)

Sl. No.	Particulars of Remuneration	Mr. R Ravi Kula Chandran Chief Financial Officer	Mr. Vijaya Raghavan N E Company Secretary	Total
1.	Gross Salary			
	(a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961	8,281,203	1,420,956	9,702,159
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-	-
	(c) Profits in lieu of salary u/s 17(3) Income- tax Act, 1961	-	-	-
2.	Stock Option granted during the year (in numbers)	-	-	-
3.	Others, Retirement benefits	523,268	152,676	675,944
	Total	8,804,471	1,573,632	10,378,103

Note: Mr. Virender Aggarwal, Chief Executive Officer is an employee of Ramco Systems Pte. Ltd., Singapore, a subsidiary of the Company, where his remuneration was USD 1.17 Mln. (Rs.85.99 Mln.) including USD 0.01 Mln. (Rs.0.40 Mln.) towards retirals. He did not draw any remuneration from Ramco Systems Limited, India.

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment / Compounding fees Imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give details)
COMPANY / DIRECTORS / OTHER OFFICERS IN DEFAULT					
Penalty			NIL		
Punishment					
Compounding					

For and on Behalf of the Board of Directors
For **RAMCO SYSTEMS LIMITED**

Place : Rajapalayam
Date : May 25, 2021

P R VENKETRAMA RAJA
Chairman