

**EXTRACT OF ANNUAL RETURN****Form No. MGT - 9**

for the financial year ended on March 31, 2022

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014]

**I. REGISTRATION AND OTHER DETAILS:**

(i)	CIN	:	L72300TN1997PLC037550
(ii)	Registration Date	:	February 19, 1997
(iii)	Name of the Company	:	Ramco Systems Limited
(iv)	Category/ Sub-Category of the Company	:	Company Limited by Shares/ Public non-Government Company
(v)	Address of the Registered office and contact details	:	47, PSK Nagar, Rajapalayam - 626 108 Phone: +91 4563 235688 Email: secretarial@ramco.com
(vi)	Whether listed Company	:	Yes
(vii)	Name, Address and Contact details of Registrar and Transfer Agent, if any	:	Cameo Corporate Services Limited 'Subramanian Building', No.1, Club House Road, Chennai – 600 002 Phone: +91 44 2846 0390 Fax: +91 44 2846 0129 Email: investor@cameoindia.com

**II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY:**

All the business activities contributing 10% or more of the total turnover of the Company shall be stated

Sl. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the Company
1.	Computer Programming, Consultancy and related activities	620	100
2.	Hosting and related activities	631	

**III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES:**

Sl. No.	Name and address of the Company	CIN / GLN	Holding / Subsidiary / Associate	% of shares held	Applicable Section
1.	Ramco Systems Corporation 100 Overlook Center, Suite 2008, 2nd Floor, Princeton, NJ 08540, USA	N.A.	Subsidiary	98%	2(87)
2.	Ramco Systems Ltd. Dorfplatz 3, CH – 4418, Reigoldswil Switzerland	N.A.	Subsidiary	100%	2(87)
3.	Ramco Systems Pte. Ltd. 79 Anson Road, #15-04/05, Singapore – 079906	N.A.	Subsidiary	100%	2(87)
4.	Ramco Systems Sdn. Bhd. 3B-5-3, Block 3B, Level 5 Plaza Sentral, Jalan Stesen Sentral 5, Kuala Lumpur – 50470 Malaysia	N.A.	Subsidiary	100%	2(87)
5.	RSL Enterprise Solutions (Pty) Ltd. No 5, Walnut Road, 2nd Floor, Smart Xchange Building, Durban-4000, South Africa - PO No: 1228	N.A.	Subsidiary	100%	2(87)
6.	Ramco Systems Canada Inc. 25th Floor, 666 Burrard Street, Vancouver, BC V6C 2X8, Canada	N.A.	Subsidiary of Sl.No.1	100% held by Sl. No. 1	2(87)
7.	Ramco Systems FZ-LLC Suite No.210, 2nd Floor, BT Building, EIB 04, Dubai Internet City, PO Box: 500189, Dubai – U.A.E.	N.A.	Subsidiary	100%	2(87)
8.	R S L Software Co. Ltd. House number 306, Second Floor, Block 21, Riyadh, Khartoum, Sudan	N.A.	Subsidiary	100%	2(87)

Sl. No.	Name and address of the Company	CIN / GLN	Holding / Subsidiary / Associate	% of shares held	Applicable Section
9.	Ramco Systems Australia Pty Ltd. Level 17, 60, City Road, Southbank, Melbourne, VIC 3006, Australia	N.A.	Subsidiary	100%	2(87)
10.	Ramco System Inc. 17th Floor, BDO Equitable Tower, 8751 Paseo de Roxas Makati, 1227 Metro Manila, Philippines	N.A.	Subsidiary	100%	2(87)
11.	Ramco Systems (Shanghai) Co. Ltd. Unit No. 336 Suite B, Floor 3 No 99 Gongping Road, Hongkou District, Shanghai, China	N.A.	Subsidiary	100%	2(87)
12.	PT Ramco Systems Indonesia The Executive Center, Suite 28 at Level 30, South Tower, Sampoerna Strategic Square, Jl. Jend. Sudirman Kav. 45-46, South Jakarta 12930, Indonesia	N.A.	Subsidiary	100%	2(87)
13.	Ramco System Vietnam Company Limited Room 24, 16th Floor, Saigon Tower, 29 Le Duan Boulevard, District 1, Ho Chi Minh City, Vietnam	N.A.	Subsidiary	100%	2(87)
14.	Ramco Systems Macau Limited Block G, 14th Floor, China Plaza, No. 762-804 Avenida da Praia Grande, Macao	N.A.	Subsidiary of Sl. No. 3	-	2(87)
15.	Ramco Software Japan Limited 3-2-5-704, Ebisu, Shibuya-ku, Tokyo.	N.A.	Subsidiary	100%	2(87)
16.	Ramco Systems Defence and Security Incorporated 545 E John Carpenter FWY, Suite 900, Irving TX- 75062	N.A.	Subsidiary of Sl. No. 1	100% held by Sl. No. 1	2(87)
17.	CityWorks (Pty.) Ltd. No 5, Walnut Road, 3rd Floor, SmartXchange Building, Durban-4001, South Africa	N.A.	Associate of Sl. No.5	30% held by Sl. No.5	2(6)

Note: The Company has incorporated a wholly owned subsidiary in Saudi Arabia - Ramco Middle East for Information Technology on April 01, 2022.

#### IV. SHAREHOLDING PATTERN (EQUITY SHARE CAPITAL BREAKUP AS PERCENTAGE OF TOTAL EQUITY)

##### i) Category-wise Share Holding:

Category of Shareholders	No. of Shares held at the beginning of the year (April 01, 2021)			% of Total Shares	No. of Shares held at the end of the year (March 31, 2022)			% of Total Shares	% of Change during the Year
	Demat	Physical	Total		Demat	Physical	Total		
<b>(A) Promoter &amp; Promoter Group (Promoter Group is as per the classification shown under Regulation 31 of SEBI LODR &amp; SEBI SAST Regulations, 2011)</b>									
<b>(a) Promoter</b>									
<b>(1) Indian</b>									
(a) Individual/HUF	3,353,366	-	3,353,366	10.92	3,353,366	-	3,353,366	10.88	(0.04)
(b) Central Govt	-	-	-	-	-	-	-	-	-
(c) State Govt (s)	-	-	-	-	-	-	-	-	-
(d) Bodies Corp.	-	-	-	-	-	-	-	-	-
(e) Banks / FI	-	-	-	-	-	-	-	-	-
(f) Any Other	-	-	-	-	-	-	-	-	-
<b>Sub-Total (A) (a) (1)</b>	<b>3,353,366</b>	<b>-</b>	<b>3,353,366</b>	<b>10.92</b>	<b>3,353,366</b>	<b>-</b>	<b>3,353,366</b>	<b>10.88</b>	<b>(0.04)</b>
<b>(2) Foreign</b>									
(a) NRIs - Individuals	-	-	-	-	-	-	-	-	-
(b) Other - Individuals	-	-	-	-	-	-	-	-	-
(c) Bodies Corp.	-	-	-	-	-	-	-	-	-

Category of Shareholders	No. of Shares held at the beginning of the year (April 01,2021)			% of Total Shares	No. of Shares held at the end of the year (March 31, 2022)			% of Total Shares	% of Change during the Year
	Demat	Physical	Total		Demat	Physical	Total		
(d) Banks / FI	-	-	-	-	-	-	-	-	-
(e) Any Other	-	-	-	-	-	-	-	-	-
<b>Sub-Total (A) (a) (2)</b>	-	-	-	-	-	-	-	-	-
<b>(b) Promoter Group</b>									
<b>(1) Indian</b>									
(a) Individual/HUF	1,166,804	-	1,166,804	3.79	1,166,804	-	1,166,804	3.79	-
(b) Central Govt	-	-	-	-	-	-	-	-	-
(c) State Govt (s)	-	-	-	-	-	-	-	-	-
(d) Bodies Corp.	12,204,679	-	12,204,679	39.74	12,204,679	-	12,204,679	39.61	(0.13)
(e) Banks / FI	-	-	-	-	-	-	-	-	-
(f) Any Other	-	-	-	-	-	-	-	-	-
<b>Sub-Total (A) (b) (1)</b>	<b>13,371,483</b>	-	<b>13,371,483</b>	<b>43.53</b>	<b>13,371,483</b>	-	<b>13,371,483</b>	<b>43.40</b>	<b>(0.13)</b>
<b>(2) Foreign</b>									
(a) NRIs - Individuals	-	-	-	-	-	-	-	-	-
(b) Other - Individuals	-	-	-	-	-	-	-	-	-
(c) Bodies Corp.	-	-	-	-	-	-	-	-	-
(d) Banks / FI	-	-	-	-	-	-	-	-	-
(e) Any Other	-	-	-	-	-	-	-	-	-
<b>Sub-Total (A) (b) (2)</b>	-	-	-	-	-	-	-	-	-
<b>Total Shareholding of Promoter &amp; Promoter Group (A) = (A) (a) (1) + (A) (a) (2)+(A) (b)(1) + (A) (b) (2)</b>	<b>16,724,849</b>	-	<b>16,724,849</b>	<b>54.45</b>	<b>16,724,849</b>	-	<b>16,724,849</b>	<b>54.28</b>	<b>(0.17)</b>

Category of Shareholders	No. of Shares held at the beginning of the year (April 01,2021)			% of Total Shares	No. of Shares held at the end of the year (March 31, 2022)			% of Total Shares	% of Change during the Year
	Demat	Physical	Total		Demat	Physical	Total		
<b>(B) Public Shareholding</b>									
<b>(1) Institutions</b>									
(a) Mutual Funds	2,592,137	300	2,592,437	8.44	2,462,805	300	2,463,105	7.99	(0.45)
(b) Banks/FI	24,984	150	25,134	0.08	24,850	150	25,000	0.08	-
(c) Central Govt	-	-	-	-	-	-	-	-	-
(d) State Govt (s)	-	-	-	-	-	-	-	-	-
(e) Venture Capital funds	-	-	-	-	-	-	-	-	-
(f) Insurance Companies	-	-	-	-	-	-	-	-	-
(g) FIs	-	-	-	-	-	-	-	-	-
(h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
(i) Others	-	-	-	-	-	-	-	-	-
(a) Foreign Portfolio Investor (Corporate)	439,391	-	439,391	1.43	86,972	-	86,972	0.28	(1.15)
(b) Alternate Investment Funds	19,000	-	19,000	0.06	-	-	-	-	(0.06)
<b>Sub-Total (B)(1)</b>	<b>3,075,512</b>	<b>450</b>	<b>3,075,962</b>	<b>10.01</b>	<b>2,574,627</b>	<b>450</b>	<b>2,575,077</b>	<b>8.35</b>	<b>(1.66)</b>
<b>(2) Non- Institutions</b>									
(a) Bodies Corp									
i. Indian	1,507,268	559	1,507,827	4.91	569,041	559	569,600	1.85	(3.06)
ii. Overseas	-	-	-	-	-	-	-	-	-
(b) individuals									

Category of Shareholders	No. of Shares held at the beginning of the year (April 01,2021)			% of Total Shares	No. of Shares held at the end of the year (March 31, 2022)			% of Total Shares	% of Change during the Year
	Demat	Physical	Total		Demat	Physical	Total		
i. Individual shareholders holding nominal share capital up to Rs. 1 lakhs	2,485,347	34,334	2,519,681	8.20	6,218,750	83,900	6,302,650	20.45	4.73
ii. Individual shareholders holding nominal share capital in excess of Rs 1 lakhs	5,708,200	87,974	5,796,174	18.87	3,576,780	28,217	3,604,997	11.70	0.35
(c) Others (Specify)									
Clearing Member	101,543	-	101,543	0.33	81,925	-	81,925	0.27	(0.06)
Foreign Nationals	10,178	4,100	14,278	0.05	10,178	4,100	14,278	0.05	-
Hindu Undivided Families	443,244	-	443,244	1.44	419,162	-	419,162	1.36	(0.08)
Non Resident Indians	530,524	-	530,524	1.73	521,383	-	521,383	1.69	(0.04)
Trusts	-	-	-	-	-	-	-	-	-
<b>Sub-Total (B)(2)</b>	<b>10,786,304</b>	<b>126,967</b>	<b>10,913,271</b>	<b>35.53</b>	<b>11,397,219</b>	<b>116,776</b>	<b>11,513,995</b>	<b>37.37</b>	<b>1.84</b>
<b>Total Public Shareholding (B)= (B) (1) + (B) (2)</b>	<b>13,861,816</b>	<b>127,417</b>	<b>13,989,233</b>	<b>45.54</b>	<b>13,971,846</b>	<b>117,226</b>	<b>14,089,072</b>	<b>45.72</b>	<b>0.18</b>
C. Shares held by custodian for GDRs & ADRs	-	-	-	-	-	-	-	-	-
<b>Grand Total (A+B+C)</b>	<b>30,586,665</b>	<b>127,417</b>	<b>30,714,082</b>	<b>100.00</b>	<b>30,696,695</b>	<b>117,226</b>	<b>30,813,921</b>	<b>100.00</b>	<b>-</b>

ii) **Shareholding of Promoters / Promoter Group:**

(a) **Promoter**

Sl. No.	Shareholders' Name	Shareholding at the beginning of the year (As on April 01, 2021)			Shareholding at the end of the year (As on March 31, 2022)			% of Change in shareholding during the Year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	
1.	Mr. P R Venketrama Raja	3,353,366	10.92	-	3,353,366	10.88	-	(0.04)
	<b>Total</b>	<b>3,353,366</b>	<b>10.92</b>	<b>-</b>	<b>3,353,366</b>	<b>10.88</b>	<b>-</b>	<b>(0.04)</b>

(b) **Promoter Group**

Sl. No.	Shareholders' Name	Shareholding at the beginning of the year(As on April 01, 2021)			Shareholding at the end of the year (As on March 31, 2022)			% of Change in shareholding during the Year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	
1.	Ramco Industries Limited	5,467,376	17.80	-	5,467,376	17.74	-	(0.06)
2.	The Ramco Cements Limited	5,417,810	17.64	-	5,417,810	17.58	-	(0.06)
3.	The Ramaraju Surgical Cotton Mills Limited	12,739	0.04	-	12,739	0.04	-	-
4.	Mrs. Nalina Ramalakshmi	322,649	1.05	-	322,649	1.05	-	-
5.	Mrs. Sarada Deepa	237,576	0.77	-	237,576	0.77	-	-
6.	Mrs. R Sudarsanam	290,615	0.95	-	290,615	0.94	-	(0.01)
7.	Mrs. P V Nirmala	17,902	0.06	-	17,902	0.06	-	-
8.	Mr. P V Abinav Ramasubramaniam Raja	110,332	0.36	-	110,332	0.36	-	-
9.	Mrs. B Srisandhya Raju	110,670	0.36	-	110,670	0.36	-	-
10.	Mrs. R Chittammal	77,060	0.25	-	77,060	0.25	-	-

Sl. No.	Shareholders' Name	Shareholding at the beginning of the year (As on April 01, 2021)			Shareholding at the end of the year (As on March 31, 2022)			% of Change in shareholding during the Year
		No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the Company	% of Shares Pledged / encumbered to total shares	
11.	Ramco Agencies Private Limited	1,388	0.00	-	1,388	0.01	-	0.01
12.	Ramco Private Limited	3,713	0.01	-	3,713	0.01	-	-
13.	Rajapalayam Mills Limited	733,531	2.39	-	733,531	2.38	-	(0.01)
14.	Ramco Management Private Limited	300	0.00	-	300	0.00	-	-
15.	Ramco Industrial and Technology Services Limited	567,822	1.85	-	567,822	1.84	-	(0.01)
	<b>Total</b>	<b>13,371,483</b>	<b>43.53</b>	<b>-</b>	<b>13,371,483</b>	<b>43.39</b>	<b>-</b>	<b>(0.14)</b>

## iii) Change in Promoters / Promoter Group Shareholding:

## (a) Promoter

Sl. No.	Shareholding		Date	Increase / decrease in shareholding	Reason	Cumulative Shareholding during the year (April 01, 2021 to March 31, 2022)	
	No. of Shares at the beginning (April 01, 2021) / end of the year (March 31, 2022)	% of total shares of the Company				No. of Shares	% of total shares of the Company
1.	3,353,366	10.92	April 1, 2021	-	-	3,353,366	10.88
	3,353,366	10.88	March 31, 2022				

## (b) Promoter Group

1.	13,371,483	43.54	April 1, 2021			13,371,483	43.39
	13,371,483	43.39	March 31, 2022				

## iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

Sl. No.	Name	No. of Shares at the beginning (April 01, 2021)/end of the year (March 31, 2022)		Date*	Increase/ Decrease in shareholding	Reason	Cumulative Shareholding during the year (April 01, 2021 to March 31, 2022)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
1a.	HDFC Trustee Company Limited-HDFC Flexi Cap Fund	1,591,237	5.18	April 01, 2021				
		1,591,237	5.16	March 31, 2022	-		1,591,237	5.16
1b.	HDFC Trustee Company Limited A/C HDFC Balanced Advantage Fund	862,123	2.81	April 01, 2021				
				April 9, 2021	(100,000)	Sale	762,123	2.48
				April 16, 2021	(91,230)	Sale	670,893	2.18
				May 7, 2021	(1,060)	Sale	669,833	2.18
				May 14, 2021	(100,000)	Sale	569,833	1.86
		569,833	1.85	March 31, 2022				

Sl. No.	Name	No. of Shares at the beginning (April 01, 2021)/end of the year (March 31, 2022)		Date*	Increase/ Decrease in shareholding	Reason	Cumulative Shareholding during the year (April 01, 2021 to March 31, 2022)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
2	Ravikumar Ramkishore Sanwalka	535,000	1.74	April 01, 2021				
		535,000	1.74	March 31, 2022			535,000	1.74
3	Vijay Kishanlal Kedia	498,014	1.62	April 01, 2021				
				April 23, 2021	58,020	Purchase	556,034	1.81
				August 20, 2021	88,966	Purchase	645,000	2.10
				August 27, 2021	105,000	Purchase	750,000	2.44
				September 17, 2021	26,922	Purchase	776,922	2.53
				September 30, 2021	10,741	Purchase	787,663	2.56
				November 12, 2021	22,850	Purchase	810,513	2.64
				November 26, 2021	45,113	Purchase	855,626	2.78
				December 3, 2021	10,892	Purchase	866,518	2.82
				December 10, 2021	133,482	Purchase	1,000,000	3.25
				December 31, 2021	(200,000)	Sale	800,000	2.60
				January 14, 2022	(100,000)	Sale	700,000	2.28
				March 18, 2022	25,000	Purchase	725,000	2.35
		725,000	2.35	March 31, 2022				
4	Govindlal M Parikh Jt1 : Chinmay.G.Parikh	271,744	0.88	April 01, 2021				
				May 7, 2021	(100,000)	Sale	171,744	0.56
				May 21, 2021	(50,000)	Sale	121,744	0.40
				May 28, 2021	(5,027)	Sale	116,717	0.38
				June 25, 2021	(10,000)	Sale	106,717	0.35
				March 25, 2022	35,000	Purchase	141,717	0.46
		141,717	0.46	March 31, 2022				
5	Manphool Exports Limited	247,445	0.81	April 01, 2021				
				April 2, 2021	(150,000)	Sale	97,445	0.32
				April 9, 2021	(97,445)	Sale	-	-
		-	-	March 31, 2022				
6	Virender Aggarwal	224,583	0.73	April 01, 2021				
				August 27, 2021	(100,000)	Sale	124,583	0.41
				November 12, 2021	(50,000)	Sale	74,583	0.24
		74,583	0.24	March 31, 2022				
7	Mansan Investments Private Limited	197,292	0.64	April 01, 2021				
		197,292	0.64	March 31, 2022			197,292	0.64
8	Kuwait Investment Authority Fund F239	186,270	0.61	April 01, 2021				
				April 16, 2021	(30,681)	Sale	155,589	0.51
				April 23, 2021	(155,589)	Sale	-	-
		-	-	March 31, 2022				

Sl. No.	Name	No. of Shares at the beginning (April 01, 2021)/end of the year (March 31, 2022)		Date*	Increase/ Decrease in shareholding	Reason	Cumulative Shareholding during the year (April 01, 2021 to March 31, 2022)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
9	Premier Capital and Securities Private Limited	176,164	0.57	April 01, 2021				
				April 2, 2021	(1,628)	Sale	174,536	0.57
				April 9, 2021	(6,222)	Sale	168,314	0.55
				May 14, 2021	(50,882)	Sale	117,432	0.38
				May 21, 2021	(47,361)	Sale	70,071	0.23
				May 28, 2021	(6,866)	Sale	63,205	0.21
				July 16, 2021	(9,000)	Sale	54,205	0.18
				July 30, 2021	(10,000)	Sale	44,205	0.14
				August 6, 2021	(44,205)	Sale	-	-
		-	-	March 31, 2022				
10	A V Dharmakrishnan	170,692	0.56	April 01, 2021				
		170,692	0.55	March 31, 2022			170,692	0.55
11	Franklin India Smaller Companies Fund	-	-	April 01, 2021				
				May 14, 2021	200,000	Purchase	200,000	0.65
				August 6, 2021	34,708	Purchase	234,708	0.76
				August 11, 2021	15,292	Purchase	250,000	0.81
		250,000	0.81	March 31, 2022				
12	Chetan Jayantilal Shah Jt1 : Sonal Chetan Shah	100,000	0.33	April 01, 2021				
				April 9, 2021	10,000	Purchase	110,000	0.36
				May 7, 2021	20,000	Purchase	130,000	0.42
				November 12, 2021	50,000	Purchase	180,000	0.59
				December 31, 2021	50,000	Purchase	230,000	0.75
		230,000	0.75	March 31, 2022				
13	K Satish	150,000	0.49	April 01, 2021				
				April 16, 2021	13,400	Purchase	163,400	0.53
				May 14, 2021	4,100	Purchase	167,500	0.55
		167,500	0.54	March 31, 2022				
13a	Satish Kantheti	6,600	0.02	April 01, 2021				
		6,600	0.02	March 31, 2022			6,600	0.02

\*Date represents the date of the statement of Beneficial Positions of the Members as furnished by the depositories or as declared by them where applicable.

## v) Shareholding of Directors and Key Managerial Personnel:

## (a) Shareholding of Directors

Sl. No.	Name	Shareholding at the beginning (April 01, 2021) / end of the year (March 31, 2022)		Date	Increase / Decrease in shareholding	Reason	Cumulative Shareholding during the year (April 01, 2021 to March 31, 2022)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
1	Mr. P R Venketrama Raja	3,353,366	10.92	April 01, 2021	-	-	-	-
		3,353,366	10.88	March 31, 2022	-	-	-	(0.04)
2	Mr. P V Abinav Ramasubramaniam Raja	110,332	0.36	April 01, 2021	-	-	-	-
		110,332	0.36	March 31, 2022	-	-	-	-
3	Mr. A V Dharmakrishnan	170,692	0.56	April 01, 2021	-	-	-	-
		170,692	0.55	March 31, 2022	-	-	-	(0.01)

Note: Other Directors did not hold any shares during the year. Percentage change in the holding as on March 31, 2022 is due to allotment of shares upon exercise of stock options.

## (b) Shareholding of Key Managerial Personnel:

Sl. No.	Name	Shareholding at the beginning (April 01, 2021) / end of the year (March 31, 2022)		Date	Increase / Decrease in shareholding	Reason	Cumulative Shareholding during the year (April 01, 2021 to March 31, 2022)	
		No. of shares	% of total shares of the Company				No. of shares	% of total shares of the Company
1.	Mr. Virender Aggarwal (Chief Executive Officer)*	224,583	0.73	April 01, 2021	-	-	-	-
				August 26, 2021	85,870	Market Sale	138,713	0.28
				August 27, 2021	14,130	Market Sale	124,583	0.05
				November 9, 2021	50,000	Market Sale	74,583	0.16
		74,583	0.24	March 31, 2022	-	-	-	-
2	Mr. R Ravi Kula Chandran (Chief Financial Officer)	42,455	0.14	April 01, 2021	-	-	-	-
		42,455	0.14	March 31, 2022	-	-	-	-
3.	Mr. Vijaya Raghavan N E (Company Secretary)	-	-	April 01, 2021	-	-	-	-
		-	-	March 31, 2022	-	-	-	-

\*Upto November 12, 2021



**V. INDEBTEDNESS:**

Indebtedness of the Company including interest outstanding / accrued but not due for payment

(Rs. Mln.)

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>Indebtedness at the beginning of the financial year</b>				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
<b>Total (i+ii+iii)</b>	-	-	-	-
<b>Change in Indebtedness during the financial year</b>				
Addition	438.03	185.00		623.03
Reduction	438.03	185.00		623.03
<b>Net Change</b>	-	-	-	-
<b>Indebtedness at the end of the financial year</b>				
i) Principal Amount	-	-	-	-
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
<b>Total (i+ii+iii)</b>	-	-	-	-

**VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL:****A. Remuneration to Managing Director (MD), Whole-time Directors (WTD) and/or Manager:**

(Rs.)

Sl. No.	Particulars of Remuneration	Name of Manager / WTD
		Mr. P V Abinav Ramasubramaniam Raja
1.	Gross Salary	
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	1,280,000*
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-
	(c) Profits in lieu of salary u/s 17(3) Income-tax Act, 1961	-
2.	Commission - as % of profit	-
3.	Contribution to Provident Fund	14,400
4.	Contribution towards Superannuation Fund / NPS	18,000
5.	Medical Reimbursement	-
6.	Gratuity on accrual basis	5,770
7.	Sitting Fees	180,000
	<b>Total (A)</b>	<b>1,498,170</b>
	Ceiling as per the Act	See note below

\*Represents:

- salary as per Section 17(1) -Rs.180,000/- for April and May 2021
- fixed monthly remuneration in the form of commission of Rs.110,000/- from June 2021 to March 2022.

Note: Mr. P V Abinav Ramasubramaniam Raja is the Managing Director of Ramco Industries Limited from June 4, 2017 from where he drew remuneration, subject to his aggregate remuneration drawn from both the Companies Limited to the higher of 5% (from April 01, 2021 to March 31, 2022) of the net profits of the Company or Ramco Industries Limited. His remuneration from Ramco Industries Limited, during that period was Rs.82,858,671/-

**B. Remuneration to Other Directors:**

Sl. No.	Particulars of Remuneration	Name of the Directors							Total Amount
		Mr. P R Venketrama Raja	Mr. M M Venkatachalam	Mr. A V Dharmakrishnan	Mr. R S Agarwal	Mrs. Soundara Kumar	Mr. Sankar Krishnan	Justice Mr. P P S Janarthana Raja (Retd.)	
1.	Independent Directors								
	Fee for attending board / committee meetings	-	330,000	-	360,000	360,000	-	360,000	1,410,000
	<b>Total (1)</b>	-	<b>330,000</b>	-	<b>360,000</b>	<b>360,000</b>	-	<b>360,000</b>	<b>1,410,000</b>
2.	Other Non-Executive Directors								
	Fee for attending board / committee meetings	180,000	-	330,000	-	-	270,000	-	780,000
	Others - Stock options exercised during the year	-	-	-	-	-	-	-	-
	<b>Total (2)</b>	<b>180,000</b>	-	<b>330,000</b>	-	-	<b>270,000</b>	-	<b>780,000</b>
	<b>Total (B) = (1+2)</b>	<b>180,000</b>	<b>330,000</b>	<b>330,000</b>	<b>360,000</b>	<b>360,000</b>	<b>270,000</b>	<b>360,000</b>	<b>2,190,000</b>
	Overall Ceiling as per the Act	a. 1% of the net profit of the Company, calculated as per Sec.198 of the Companies Act, 2013 is Nil. b. However, the payment of sitting fees as per Sec. 197(5) of the Companies Act, 2013 is in addition to the amounts covered by (a) above.							
<b>Total Managerial Remuneration (A+B)*</b>									<b>3,688,170</b>

\*Represents the total of remuneration to Managing Director, Manager / WTD and other Directors.

**C. Remuneration to Key Managerial Personnel other than MD / WTD / Manager:**

Sl. No.	Particulars of Remuneration			Total
		Mr. R Ravi Kula Chandran Chief Financial Officer	Mr. Vijaya Raghavan N E Company Secretary	
1.	Gross Salary			
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961	10,329,953	1,789,934	12,119,887
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961	-	-	-
	(c) Profits in lieu of salary u/s 17(3) Income- tax Act, 1961	-	-	-
2.	Stock Option granted / exercised during the year (in numbers)	-	-	-
3.	Others, Retirement benefits	528,168	167,370	695,538
	<b>Total</b>	<b>10,858,121</b>	<b>1,957,304</b>	<b>12,815,425</b>

**Note:** Mr. Virender Aggarwal, Chief Executive Officer was an employee of Ramco Systems Pte. Limited., Singapore, a subsidiary of the Company, where his remuneration (till the date of his cessation) was USD 1.06 Mln. (Rs.78.18 Mln.) including USD 0.005 Mln. (Rs.0.38 Mln.) towards retirals. He did not draw any remuneration from Ramco Systems Limited, India.

**VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:**

Type	Section of the Companies Act	Brief Description	Details of Penalty / Punishment / Compounding fees imposed	Authority [RD / NCLT/ COURT]	Appeal made, if any (give Details)
<b>COMPANY / DIRECTORS / OTHER OFFICERS IN DEFAULT</b>					
Penalty			NIL		
Punishment					
Compounding					

For and on Behalf of the Board

Place : Chennai  
Date : May 19, 2022

**P R VENKETRAMA RAJA**  
CHAIRMAN