

FACT SHEET AS ON 31ST DECEMBER 2025

CONSOLIDATED INFORMATION														Figures in USD Million, except where stated otherwise			
	Quarter Ended									Nine months Ended		Year Ended					
	Dec-25	Sep-25	Jun-25	Mar-25	Dec-24	Sep-24	Jun-24	Mar-24	Dec. 31, 2025	Dec. 31, 2024	Mar. 31, 2025	Mar. 31, 2024	Mar. 31, 2023	Mar. 31, 2022			
	Unaudited	Unaudited	Audited \$	Audited \$	Audited \$	Audited \$											
REVENUE - STREAMWISE																	
Recurring	11.29	11.45	11.08	9.88	10.74	9.82	9.37	10.34	33.83	29.94	39.82	38.87	34.34	32.64			
AMC / Subscription	7.21	7.36	7.06	6.40	6.76	6.40	5.97	6.81	21.63	19.13	25.53	24.45	21.71	21.66			
BPO Services	2.58	2.48	2.62	2.24	2.57	1.99	2.00	2.09	7.68	6.57	8.81	8.43	7.38	6.43			
Hosting Charges	1.50	1.61	1.40	1.24	1.41	1.42	1.40	1.45	4.52	4.24	5.48	5.98	5.25	4.55			
Non-recurring	8.89	8.84	7.87	8.20	7.95	7.31	7.15	5.52	25.61	22.41	30.62	25.05	27.45	39.29			
License	0.28	0.55	0.93	0.05	0.66	0.52	0.99	1.81	1.75	2.18	2.21	4.09	4.50	7.69			
Service	8.54	8.02	6.92	8.12	7.26	6.74	6.11	3.58	23.51	20.11	28.27	20.46	22.47	31.14			
Resale of Material	0.06	0.27	0.02	0.03	0.03	0.04	0.05	0.12	0.35	0.11	0.14	0.50	0.48	0.46			
TOTAL	20.18	20.29	18.95	18.08	18.69	17.12	16.52	15.86	59.44	52.34	70.43	63.92	61.79	71.93			
REVENUE - BUSINESS UNITWISE																	
ERP	4.83	4.86	4.33	4.22	5.07	4.59	4.90	4.04	14.02	14.56	18.76	17.00	17.13	23.57			
HRP	9.18	8.76	7.62	7.00	7.24	6.53	6.32	5.86	25.58	20.09	27.10	25.84	25.53	25.55			
AAD	6.17	6.67	7.01	6.86	6.38	6.01	5.30	5.97	19.83	17.69	24.57	21.08	19.13	22.81			
TOTAL	20.18	20.29	18.95	18.08	18.69	17.12	16.52	15.86	59.44	52.34	70.43	63.92	61.79	71.93			
REVENUE - GEOGRAPHYWISE																	
Americas	3.62	3.99	4.15	3.65	4.56	4.19	3.95	3.91	11.75	12.69	16.33	16.31	15.50	17.97			
Europe	1.09	1.17	0.63	0.61	0.81	0.57	0.74	0.46	2.91	2.12	2.74	1.48	3.02	4.11			
APAC	9.61	8.78	8.15	8.39	7.37	7.00	6.84	6.19	26.57	21.22	29.64	24.44	22.15	23.42			
India	3.62	4.00	4.22	3.59	3.70	3.55	3.30	3.50	11.82	10.55	14.14	15.24	13.53	16.71			
MEA @	2.24	2.35	1.80	1.83	2.25	1.81	1.70	1.80	6.40	5.76	7.59	6.45	7.59	9.71			
TOTAL	20.18	20.29	18.95	18.08	18.69	17.12	16.52	15.86	59.44	52.34	70.43	63.92	61.79	71.93			
BOOKING - BUSINESS UNITWISE																	
ERP	1.51	3.66	2.83	0.99	3.57	6.00	4.58	2.18	8.00	14.15	15.14	10.51	19.52	20.58			
HRP	6.47	3.81	8.37	6.70	8.85	3.09	7.98	6.94	18.64	19.92	26.62	32.73	40.34	27.18			
AAD	2.64	3.72	3.80	3.33	2.20	1.65	6.86	18.78	10.16	10.72	14.05	31.41	30.19	17.03			
TOTAL	10.62	11.19	15.00	11.02	14.62	10.74	19.43	27.90	36.81	44.79	55.80	74.65	90.05	64.78			
BOOKING - GEO WISE																	
Americas	2.44	2.20	3.39	1.28	0.70	0.98	7.04	2.64	8.03	8.73	10.01	10.93	22.38	21.43			
Europe	0.13	1.12	4.49	1.89	0.59	0.04	0.25	0.47	5.74	0.88	2.77	10.63	1.44	0.32			
APAC	5.84	3.85	4.61	4.46	7.45	2.93	8.74	21.33	14.29	19.12	23.58	40.13	31.33	20.79			
India	1.88	3.17	2.08	2.43	2.37	4.75	1.89	1.37	7.12	9.01	11.43	8.09	18.65	10.04			
MEA @	0.33	0.85	0.43	0.96	3.51	2.04	1.50	2.10	1.62	7.05	8.01	4.87	16.25	12.21			
TOTAL	10.62	11.19	15.00	11.02	14.62	10.74	19.43	27.90	36.81	44.79	55.80	74.65	90.05	64.78			
UNEXECUTED ORDER BOOK #	149.74	159.80	168.55	166.42	169.60	169.16	192.81	187.55	149.74	169.60	166.42	187.55	195.70	174.10			
CUSTOMER METRICS																	
Revenue from New Customers (%)	4%	4%	0%	6%	8%	6%	4%	16%	3%	6%	6%	8%	10%	10%			
Revenue from Cloud orders (%)	70%	67%	64%	64%	65%	65%	60%	60%	67%	63%	57%	55%	49%	49%			
Number of new customers added	7	6	6	5	9	6	5	5	19	20	25	25	45	41			

\$ Figures, other than revenue, are unaudited.

Unexecuted orderbook comprises of new orders, renewals, reversals & adjustments for the base foreign currency rates in the current financial year.

@ Middle East and Africa (MEA) includes South Africa.

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Consolidated Income Statement - Management Presentation

Particulars	For the quarter ended 31.12.2025		For the quarter ended 30.09.2025		For the quarter ended 30.06.2025		For the nine months ended 31.12.2025	
	in USD Mln.	% to Revenue	in USD Mln.	% to Revenue	in USD Mln.	% to Revenue	in USD Mln.	% to Revenue
Revenue	20.18		20.29		18.95		59.44	
Cost of Execution	8.47		8.45		8.53		25.45	
Gross Margin	11.70	58%	11.84	59%	10.42	55%	33.99	57%
Research & Development (R&D) expenses	2.47	12%	2.60	13%	2.53	13%	7.61	13%
Sales & Marketing expenses	3.04	15%	2.92	14%	2.74	14%	8.70	15%
General & Administration expenses	3.65	18%	4.36	22%	4.08	22%	12.10	20%
Net Margin before Capitalisation and Amortisation	2.54	13%	1.95	10%	1.07	6%	5.59	9%
R&D Capitalisation	(1.82)		(1.89)		-	1.86		(5.57)
R&D Amortisation	1.84		1.88		1.84		5.56	
Net Margin before exceptional items & tax	2.52	12%	1.96	10%	1.09	6%	5.59	9%
Exceptional items - Labour Code impact	2.43						2.48	
Net Margin before Tax	0.09	0%	1.96	10%	1.09	6%	3.12	5%
Taxes	(0.26)		0.48		0.96		1.17	
Net Margin	0.35	2%	1.47	7%	0.13	1%	1.95	3%
<i>Of this,</i>								
Attributable to Share holders of the Company	0.36		1.47		0.11		1.94	
Attributable to Non-Controlling Interest	(0.01)		0.00		0.02		0.01	

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