









DIGITAL PAYROLL OUTSOURCING SERVICES



Ramco is at the forefront of leveraging **Artificial Intelligence and Machine Learning** as a part of its core payroll platform. As Payroll Services is offered on Ramco's proprietary platform, it enables to pass on many unique advantages and benefits to all our customers.

-  Preferred payroll partner for over 450 companies
-  Drive up the experience of employees with a positive all-around UX/EX
-  Increase efficiencies for our clients
-  Reduce compliance risk and operational risk

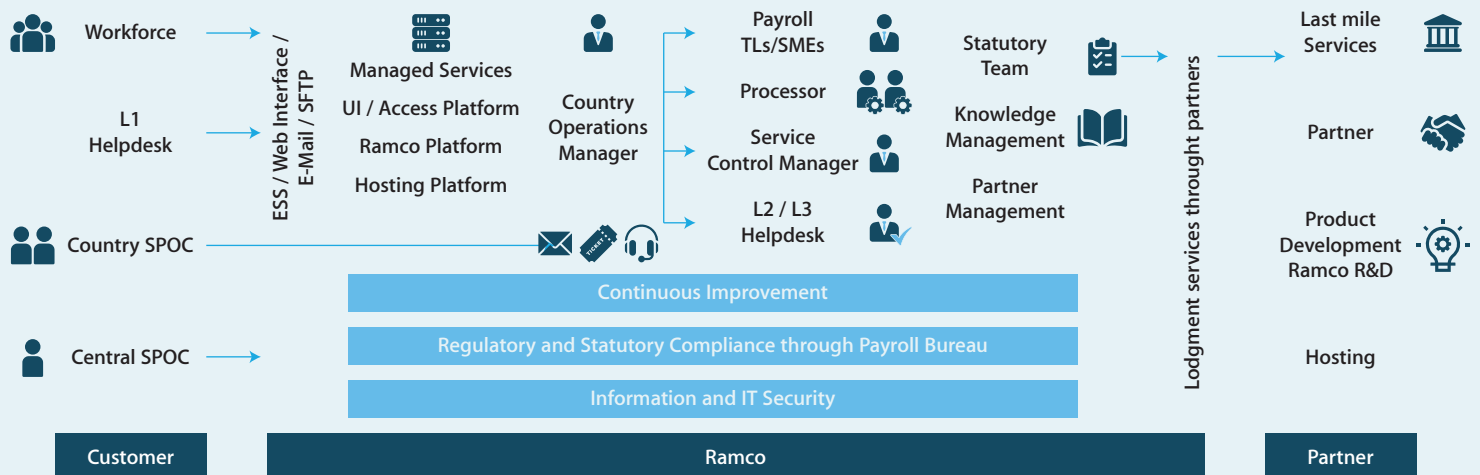
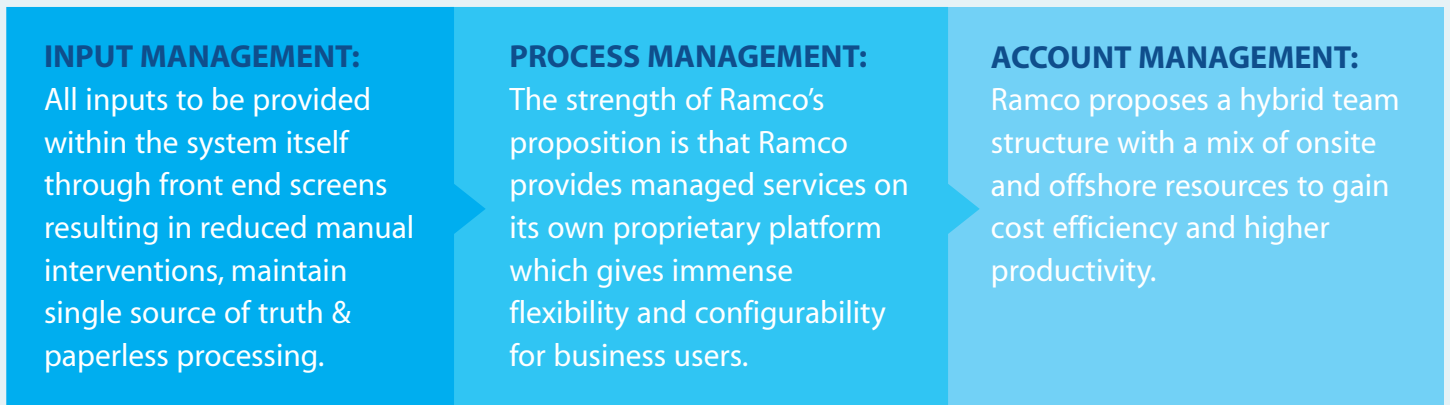
How AI/ML powers our Self-validating Payroll system?

-  Reduces data entry through behavioral analysis and arrives at intelligent predictions
-  Predicts anomalies and averts cases of potential over/under payments
-  Detects errors due to incorrect data entry or fraudulent claims at source much before payroll authorisations
-  A powerful framework to allow granular audit of variances based on configurable thresholds for any number of payrolls, across entities and countries

OUR TARGET MANAGED SERVICES OPERATING MODEL

The target operating model design principle governs the project management activities for Ramco. The key benefits of the proposed Ramco managed services are based on our Payroll Platform that underpins our innovation, user experience and ability to deliver on the target operating model. To ensure complete engagement, knowledge management and seamless flow of information, Ramco offers multiple touch points between the client and Ramco.

Ramco proposes a three tier target operating model for a steady state.



WHY RAMCO?

Our Digital Payroll outsourcing services have helped many global multinationals to achieve objective of reducing compliance risk and operational risk. We bring experience of preferred partner for over 450 companies who trust Ramco to provide payroll services. We have enabled some leading brands to reduce up to 50% of their shared services cost by the following ways:

Continuous improvement of payroll processing time month on month to optimize it to 1-2 days



Decrease in manual processes to achieve better productivity by building in logic into the workflows, pay elements, and reporting



Automated helpdesk through chatbots which can answer over 70% of employee queries



Reduced number of L1 helpdesk calls by moving towards Zero UI system that supports employee transactions and FAQs through multiple channels, anytime, anywhere

