

ramco



# The World's Local Payroll

Global Payroll Certified (GPC) Integration with Workday HCM

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# One Platform. One Future.

## What's new with Ramco Payce and Workday Global Payroll Connect (GPC)

Ramco Payce + Workday HCM: A secure, seamless integration that brings clarity, control, and confidence to global payroll.



### GPH (Global Payroll Hub)

Single screen view for Global Payroll in Workday

The Core of Connected Payroll across multiple countries



### ExPR (External Payroll Results)

Payroll results surfaced natively in Workday

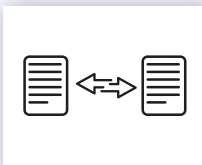
Fewer hops, faster verification



### ExPD (Export Payroll Documents)

Payslips/statutory documents delivered in Workday

Simpler access for employees & auditors



### DCoD (Data Changes on Demand)

On-demand, targeted data retrieval (no scheduled push)

Less middleware, fewer handoffs



### APD (Additional Payroll Data)

Country-specific payroll inputs captured in Workday

Cleaner data, smoother authorization

## Why Ramco Payce + Workday GPC

### Three Value Pillars

**1**  
Speed to Value

Prebuilt, partner-maintained connector accelerates rollouts across countries and entities with proven patterns

**2**  
Visibility & Control

Monitor payroll runs directly in Workday - fewer surprises at close, faster exception resolution, complete audit trail

**3**  
Lower Total Cost of Change

Standard integration patterns eliminate custom middleware expenses and reduce long-term maintenance burden

## Ramco Payce - Global Payroll Simplified

With payroll coverage for 150+ countries generating 36 million+ payslips annually for 500+ large MNCs & Fortune500 customers, Ramco has been at the forefront of delivering global payroll transformation for more than 25 years.

### Single platform for multi-country/global payroll

Ramco has built its own native payroll platform for 60+ countries, thereby ensuring consistent quality, standardized processes, compliance assurance and global view till the last transaction in each country. Ramco has proven large-scale processing experience – 2.5 million + paystubs processed every month with very strong presence in APAC, Middle East & Africa.

### Interoperable Service Models

Ramco offers high inter-operability in terms of in-house processing vs. payroll managed services. This flexibility allows customers to switch from one model to another seamlessly, without disrupting regular operations.

### Easy Implementation

Quick and hassle-free payroll setup with pre-configured features. No coding required. Get-set-go in just 6 weeks!

### Self-Validating Payroll Engine

AI and ML based engine proactively identifies and explains anomalies based on historical trends, supporting accurate payroll outcomes

### Security & Reliability

Enterprise-grade data protection, encryption, and role-based access ensure payroll data remains safe and compliant with global privacy norms.

### Prebuilt Connectors with Workday

Ramco is a GPC certified payroll partner of Workday and offers prebuilt connectors, thereby ensuring seamless integration between Workday HCM and Ramco Payroll

### Shorter payroll processing time

In memory payroll engine for lightning-fast processing for large data volumes resulting in cut-off dates being much closer to pay day, thereby allowing a longer window for customers to provide inputs to the current pay cycle.

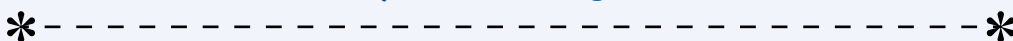
### Global Compliance & Localization

Built-in statutory updates and localization ensure adherence to country-specific laws, tax regimes, and reporting standards.

### Powerful Insights & Analytics

Real-time dashboards provide visibility into costs, variances, and workforce trends - turning payroll data into actionable intelligence.

## Analyst Recognition



ramco



## Empowering Customer Success, Together



accenture



Hitachi Energy



AFFIN BANK



CATERPILLAR



MarshMcLennan

syngenta

MELCO

CSL



GOODYEAR



microsourcing

concentrix

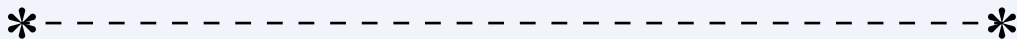
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INGRAM MICRO



## About Ramco Systems

Ramco Systems is a leading enterprise software provider with over 25 years of innovation in Multi-Tenant cloud and mobile-based enterprise solutions. Trusted by 500+ customers, Ramco Payce delivers global payroll transformation across 150+ countries. The platform seamlessly integrates with major HCM systems and can be deployed on-cloud or as a managed service. With enhanced self-service reporting, payroll workspace, serverless payroll, and quicker implementation tools, Ramco payce enables faster, smoother Implementation. Leveraging AI, ML, and RPA. Ramco offers a touchless, end-to-end digital payroll experience.

## About Workday

Workday is the AI platform for managing people, money, and agents. The Workday platform is built with AI at the core to help customers elevate people, supercharge work, and move their business forever forward. Workday is used by more than 11,000 organizations around the world and across industries – from medium-sized businesses to more than 60% of the Fortune 500. For more information about Workday, visit [workday.com](http://workday.com).



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