

March 29, 2016

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Dear Sirs,

**Sub: Press Release**

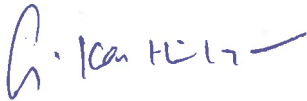
Please find enclosed a press release, titled “Global Indian International School gets smarter with Ramco”, which is being released to the press from our end.

We request you to kindly take the above on record.

Thanking you,

Yours Faithfully,

For **RAMCO SYSTEMS LIMITED**



**G KARTHIKEYAN**  
**COMPANY SECRETARY**

## Global Indian International School gets smarter with Ramco

Chooses Ramco HCM to integrate the HR & Payroll operations of its 800+ employees across Singapore, Japan, Malaysia, India and UAE

**Abu Dhabi, UAE/ Chennai, India – March 29, 2016 – Global Indian International School (GIIS)** today announced that it has partnered with **Ramco Systems** for its HCM offerings to manage employees' HR and Payroll operations.

GIIS is one of the world's most award winning chain of schools that instills efficiency in its management processes, operational methodologies and curriculum delivery. This not only enabled GIIS to internalise a process-driven culture, but also synchronise and replicate strong operational practices across its campuses worldwide.

With a sizeable number of multi-lingual employees spread across Singapore, Japan, Malaysia, India and UAE, GIIS was looking for a comprehensive solution provider who could address complex Payroll scenarios with ease. As part of the agreement, Ramco will offer its **HCM integrated with Global Payroll** solution with end-to-end Talent Management, Time Management, Recruitment, Employee Self Service and Payroll modules, to Global Indian International School.

Speaking on the occasion, **Kamal Gupta, Chief Operating Officer and Regional Director, Middle East and Africa, Global Indian International School**, said, "We always strive to give the best to our associates. It is in this effort that we initiated the search for a comprehensive HR partner who could address both the global and local statutory requirements. Ramco fit the bill perfectly and impressed us with its advanced technological capabilities like HUB, Mobility, Tag Cloud and Self-Service Portals, coupled with the ability of the solution to integrate with our existing educational system. We are confident that with Ramco HCM our HR operations will move a notch up in service and quality."

Commenting on the win, **Virender Aggarwal, Chief Executive Officer, Ramco Systems** said, "The comprehensiveness of the HR application with its simple to use capability has been driving organizations to consolidate their HR needs on a single platform from Ramco. With Ramco HCM as a backbone, GIIS will benefit from industry best practices and a scalable platform to manage its multi-country, multi-currency operations."

Trusted by 400+ global customers, Ramco HCM & Global Payroll with Time & Attendance is compliant with statutory and taxes across 40+ countries and has partnerships with providers in Europe & Americas to totally cover Payroll for 108 countries, globally. Multi-country Payroll, Mobility, and Intuitive user experience are driving the product to add on an average two new customers a week. With a comprehensive coverage of APAC, Middle East and Australia, Ramco Global Payroll covers countries such as China, Hong Kong, Philippines, Thailand, Indonesia, Singapore, Malaysia, Vietnam, India among others in APAC; all of GCC and Egypt, Nigeria, Ghana, Sudan, Republic of S. Africa, in Middle East-Africa; Australia, New Zealand, United States and UK.

### **About Global Indian International School:**

Global Indian International School (GIIS) – established under the guiding principles of Global Schools Foundation – is an international network of award-winning schools, with 20 campuses in seven countries.

Known for delivering skill-based and learner-centric education, GIIS offers holistic learning and personality development opportunities for students. GIIS offers CGBSE, CBSE-I, IGCSE and IB curricula in its campuses and has a proven track record of producing worldwide toppers consistently in IB and achievers in other curricula. GIIS students are the choice of top 50 universities across the globe. GIIS schools have been honoured with 53 international awards over a span of 7 years for achieving excellence in school education. Today, GIIS boasts a strong multicultural student body, as children from diverse nationalities have enrolled across its campuses.

Adopting a holistic approach to learning and character development, the school's **Nine Gems®** model is a proprietary tool to achieve a balance between academics and experience, mental and physical development, fine arts and performing arts, language skills and creativity, personality development, ethics and entrepreneurship.

**About Ramco Systems:**

Ramco is a fast growing enterprise software player disrupting the market with its multi-tenanted cloud and mobile-based enterprise software in the area of HCM and Global Payroll, ERP and M&E MRO for Aviation. Part of the USD 1 billion Ramco Group, Ramco Systems focuses on Innovation and Culture to differentiate itself in the marketplace. On Innovation front, Ramco has been focusing on moving towards Cognitive and Robotic ERP with features such as Mail It – a feature which enables users to transact with the application by just sending an email; HUB It - a one screen does it all concept built to address all activities of a user; Thumb It – mobility where the system presents users with option to choose rather than type values and Prompt It – a cognitive ability which will let the system complete the transaction and prompts the user for approval.

With 1600+ employees spread across 20 offices, globally, Ramco follows a flat and open culture where employees are encouraged to share knowledge and grow. No Hierarchies, Cabin-less Offices, Respect work and not titles, among others are what makes the team say, Thank God it's Monday!

**Winner of ISG Award for Innovation; Chosen as Preferred Next-Gen MRO IT Vendor by ARSA; Winner of HR Vendors on the Year Award 2015; Winner of CIO Choice Honor & Recognition 2016**

For more information, please visit <http://www.ramco.com/hcm>

Follow Ramco on Twitter [@ramcosystems](https://twitter.com/ramcosystems) or read latest updates on <http://blogs.ramco.com/>

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